D5310

Index to file D.5310. Shanghai Power Co. strike..

(FOLDER NO. 1.)

D.5310/1.....Special Branch reports re Commencement of strike September 29, 1933.

D.5310/2.....Station reports re Strike and situation daily since September 29, 1933.

D.5310/3.....Press cuttings and Intelligence reports re strike.

CONTINUED ON FOLDER NO.2

C.S.B.

CONFIDENTIAL DRAWER

CENTRAL REGISTRY

FILE No. D 5310/1.

Part re SUBJECT:

Statistics etc re S.P.G. strike

SENT TO

NAME	DATE

CONFIDENTIAL DRAWER

B.S.B. Registry (1) File No. D. 53101/1.

SUBJECT

Steam Launches &c.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
S. D. R. C. I. D.
File No. 5310

S. No. 1D

REPORT

Date May 28, 1934

Subject (in full) Shanghai Power Company - activities of workers' Union.

Made by D.P.S. Lingard Forwarded by W Duncan DSD

On May 23, a coolie G.O. 39 of the No.4 Boiler Room of the Riverside Power Station reported to the Management of the Shanghai Power Company that he had been assaulted and slightly injured by a Russian employee R.D.E.3. The Watchman R.D.E.3 denied the allegation and there being no definite proof of the assault, no further action was taken in the matter by the management.

On May 26 and 27, the coolie visited the 4th District Water & Electricity Workers' Union, 117 Foh Yeu Road, City, and solicited assistance. The Union authorities advised him to file a private criminal prosecution against the Russian Employee.

Nine member of the 4th District Water & Electricity Workers' Union held a meeting in their office, 117 Foh Yeu Road, City, between 4 p.m. and 5.40 p.m. May 26. Chu Ah-zien (朱阿金), committee member and concurrently Chief of the General Affairs Department of the Union, presided. The chief matter to be discussed at the meeting was that of the payment of the workers' loans.:

It was pointed out that the Union, in supporting the suggestion that these loans should be deducted from the workers' superannuation had lost a certain amount of prestige, since at the conclusion of the strike in 1933 they had promised to approach the management, and persuade them not to deduct these loans under any circumstances. In order to avoid any further loss of prestige, it was decided to appeal to Tu Yueh-sung through the medium of Chu Kaueh Yan to request the management of the S.P.C. to refrain from deducting any of the

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SHANGHAI MUNICIPAL POLICE.

.....Station,

REPORT

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Subject (in full).....

Made by.....Forwarded by.....

workers' loans.

The following are the names of persons who attended the meeting :-

Chu Ah-zien	(朱阿全),	committee member.
Chen Pao-an	(陈寶安),	-do-
Chiang Tseng-ming	(蔣正明),	-do-
Chu Ah-zai	(朱阿才),	-do-
Chang Pao-tai	(張宝泰),	-do-
Wu Yeu-sung alias Wu Ning-fah	(胡友生 胡慶銀),	-do-
Chiang Ah-loong	(蔣阿龍),	-do-
Yang Shao-keng	(楊紹根),	ex-committee member, unemployed.
Pan Keng-ling	(潘根林)	-do-

D. P. S.

Officer i/c Special Branch.

Form No. 3
C. 25,000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1. Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY.
No. D 5310
Date 1 59 34

Date May 20th.

Subject (in full) Shanghai Power Company.- meeting of workers' Union.

Made by D.P.S.Lingard *Forwarded by* A H Duncan DSP

The 4th. District Water & Electricity Workers' Union, 117 Foh Yeu Road, City, issued copies of a notification to the workers of the Shanghai Power Company on May 19th. and 20th. 1934.

The document repeats the Union's decision to collect $0.10. from each worker towards a fund for Compassionate Grants. The Union has resolved to collect same from such workers as have not already subscribed, at the same time as they collect the membership fees for the current term.

The notification concludes by exhorting the workers to pay their subscriptions without delay.

D.P.S.

Officer i/c Special Branch.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
File No. B. REGISTRY.
No. D 5310
Date 18 1 35 1.34

Date May 18, 1934.

Subject (in full) Shanghai Power Company - Deductions of Workers' Loans.

Made by D. P. S. Lingard Forwarded by

The following is an exact copy of a notice which was posted ~~in~~ by the Shanghai Power Company, in all its departments, this morning :-

"Notice to Employees"

" Many of the employees have asked that
"they be relieved of paying back their loans
"monthly and that the loan be deducted from
"their gratuities.

" To assist the employees the Company will
"not make monthly deductions to repay loans
"and instead the loans will be repaid by
"deductions from gratuities or any other
"moneys due the employee when leaving the
"Company's service for any reason whatever.

Shanghai Power Company
by W.S.Heald (signed)
Vice-President & General Manager.

"May 16, 1934."

This notice, which is self explanatory, will in the opinion of the management tend to ensure satisfaction amongst all the workers concerned, since a letter was received by the management from the workers on May 7 asking for terms as agreed to in the notice posted to-day.

D. P. S.

Officer i/c Special Branch.

File. copy to D.D. JR

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

File No. D 5310
S. B. REGISTRY.

Date 14 / 5 / 34

Subject (in full) Shanghai Power Company - Activities of Workers' Union.

Made by D.P.S. Lingard *Forwarded by* W Duncan DSP

Some 20 members of the 4th District Water & Electricity Workers' Union held a meeting in their office, 117 Foh Yeu Road, City, between 3.40 p.m. and 5.45 p.m. on May 12. Chang Pao-tai (张宝泰), a committee member, presided. The following decisions were made :-

1. To make representations to Chu Hsueh-fan in order to urge him to request Tu Yueh-sung to negotiate with the management of the Shanghai Power Company in the matter of the workers' request to have the loan of one month's pay deducted from their superannuation fund.
2. To request the local Kuomintang and the Bureau of Social Affairs to assist the Union forthwith in opposing the Regulations Governing the Conduct of Workers issued by the Shanghai Power Company.

In compliance with the abovementioned decisions, five committee members of the Union visited the Shanghai Labourers' Club, 545 Kiukiang Road, at 7.30 p.m. on May 13 when Chu Hsueh-fan promised to do his best to assist them.

W R Lingard
D. P. S.

Officer i/c Special Branch.

File copy
D.S.D.

Form No. 3
C. 25,000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch D

REPORT

Date May 7th 1934

SHANGHAI MUNICIPAL POLICE
File No. 5310/1
S. B. REGISTRY.

Subject (in full) Shanghai Power Company - Workers' Union holds meeting.

Made by D. P. S. Lingard Forwarded by W H Duncan DSD

Some 15 members of the 4th District Water & Electricity Workers' Union held a secret meeting in the Shanghai Labourers' Club, 545 Kiukiang Road, between 7 p.m. and 8 p.m. May 5. Chang Pao-tai, a committee member, presided. The following resolutions were adopted at the gathering :-

1. That in view of the fact that the majority of the workers of the Shanghai Power Company refuse to pay their membership fees which are in arrears, the General Labour Union be requested to urge foremen of the various departments, by sending them warning letters, to collect without delay, the money owing by their subordinates.
2. That further efforts be made to collect $0.10 from each worker, towards a fund for compassionate grants to be paid in future to families of deceased workers.

File
Copy to DCD
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D. P. S.

Officer i/c Special Branch.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch.

REPORT

Date May 3, 1934.

SHANGHAI MUNICIPAL POLICE
S. B. REGISTRY.
File No. 53101/1
Date 3/5/34

Subject (in full) Shanghai Power Company - Activities of Workers' Union.

Made by D. S. Pitts Forwarded by W. Duncan DS

The scheduled meeting of foremen of various departments of the Shanghai Power Company on the evening of May 2 in the Shanghai Labourers' Club, 545 Kiukiang Road failed to materialize owing to lack of attendance. This meeting was convened by the 4th District Water & Electricity Workers' Union with the object of having a letter requesting deduction of the loan of one month's pay from the workers' superannuation fund, signed by the attendance.

Only four members of the Union attended but no matters appertaining to the above were discussed.

It is reported that the Union intends to again convene this meeting for this evening, May 3. The venue however is not yet known but enquiries as to the rendezvous are going forward.

Investigation shows that the Union is preparing to send the letter signed by the foremen to Tu Yueh-sung through the medium of Chu Hsueh-fan for the purpose of requesting Tu to forward it together with his letter to the Company. This action is being adopted instead of the Union despatching them to the Company as had been previously arranged.

D. S. Pitts.

D. S.

Officer i/c Special Branch.

File

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

SECRET & CONFIDENTIAL

S.1, Special Branch

REPORT

Date May 2, 1934.

SHANGHAI MUNICIPAL POLICE
File No. S. B. REGISTRY.
No. D 5310/1
Date 2/5/34

Subject (in full) Shanghai Power Company - Activities of Workers' Union.

Made by D. S. Pitts Forwarded by W Duncan DSI

The 4th District Water & Electricity Workers' Union, 117 Foh Yeu Road, City, claims to have succeeded, through the medium of Chu Hsueh-fan, in persuading Tu Yueh-sung, Ling Kong-hou, Yuan Lu-tung and Yu Yah-ching to write a joint letter addressed to the management of the Shanghai Power Company requesting it to deduct the loan of one month's pay granted to workers at the close of the strike in 1933, from the workers' superannuation fund. The Union intends to send the above mentioned letter, which however has not yet been received by the Union, together with another letter of the same nature which will be signed by the foremen of the Company's various departments, to the Company on May 3 or 4.

The Union is arranging to convene a dinner party for the foremen in the Shanghai Labourers' Club, 545 Kiukiang Road, on the evening of May 2, when the abovementioned second letter will be shown them and properly signed and/or chopped.

D. S. Pitts

D. S.

Officer i/c Special Branch.

File

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date 30/4/1934

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No. D 5310/1
Date 30/4/34

Subject (in full) Shanghai Power Company - Workers' Union holds meeting.

Made by D. S. Pitts *Forwarded by* [illegible]

Eight committee members of the 4th District Water & Electricity Workers' Union met in their office, 117 Foh Yeu Road, City, between 4 p.m. and 5.30 p.m. April 28. Chu Ah-zien (朱阿泉) presided. The following resolutions were adopted at the meeting :-

1. That further representations be made to Chu Hsueh-fan with a view to asking him to approach Tu Yueh-sung and other notables to write a joint letter to the management of the Shanghai Power Company recommending the deduction of the loan of one month's pay granted to workers at the close of the strike in 1933 from the workers' superannuation fund.
2. That a joint letter of the same nature in the name of foremen of various departments be sent to the management of the Shanghai Power Company concurrently with Tu's letter.
3. That efforts be made by unemployed members of the Union to forcibly collect membership fees in arrears from the homes of the workers concerned.
4. That further efforts be made to urge Tu Yueh-sung through Chu Hsueh-fan to request the management of the Shanghai Power Company to rescind or amend the Regulations Governing the Conduct of Workers.

File Copy to D.S.I.

D. S. Pitts

Officer i/c Special Branch.

Fm. 2
G. 35000-3-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date April 28, 1934

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No. 5310/1
Date 28/4/34

Subject (in full) Shanghai Power Company - Activities of Workers' Union.

Made by D. S. Pitts *Forwarded by* W H Duncan DSI

Eight members of the 4th District Water & Electricity Workers' Union, 117 Foh Yeu Road, City, interviewed Chu Hsueh-fan, committee member of the General Labour Union, in the Shanghai Labourers' Club, 545 Kiukiang Road, at 7 p.m. April 27. During the meeting Chu was requested to approach Tu Yueh-sung, Ling Kong-hou (Secretary of the Chinese Bankers' Association) and Yu Yah-ching with the object of inducing the management of the Shanghai Power Company to deduct the loan of one month's pay granted to workers at the close of the strike in 1933 from the workers' superannuation fund. Chu agreed to the Union's request. Meanwhile it was decided that the foremen of various departments of the Company write a joint letter to the management of the Company to the same effect.

D. S. Pitts

D. S.

File Cutting to D.C.I.D.

Officer i/c Special Branch.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
File No. 5310
C. & S. B. REGISTRY.

S.1, Special ~~Health Service~~

REPORT

Date ~~April~~ 10 / 4 / 34

Subject (in full) Shanghai Power Company - Workers' Union issues notifications.

Made by D.S. Pitts *Forwarded by* W Duncan DSI

The 4th District Water & Electricity Workers' Union, 117 Foh Yeu Road, City, has issued copies of a mimeographed pamphlet containing notifications "Yeu" No.1 and "Yeu" No.2 dated April 8, 1934.

In the first notification, the Union informs the workers of a resolution passed at a meeting of representatives held on March 31, 1934 for the collecting of monthly membership fees and the following scale decided upon by the Union committee on April 1 :-

Daily wages	Monthly membership fee
Below $1.00	10 cents small money.
Between $1.00 and $1.50	20 " " "
" $1.50 and $2.00	30 " " "
" $2.00 and $2.50	40 " " "
" $2.50 and $3.00	50 " " "
" $3.00 and $3.50	60 " " "
" $3.50 and $4.00	70 " " "
" $4.00 and $5.00	80 " " "

The notification further states that collection of fees will take effect from March, and asks the workers who have not paid one day's wages due to the Union in December, to do so. It finally draws the attention of the workers to the difficulties experienced in creating a well-conducted organization and the importance of Union affairs, and requests them to pay the membership fees every month in a business like manner, and without delay.

The second notification says that the Union has been paying compassionate grants to families of deceased members out of membership fees even when the Union is facing

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SHANGHAI MUNICIPAL POLICE.

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Made by.....Forwarded by.....

financial difficulties. However, since the Union changed its method of collection of membership fees, its income has thus been greatly reduced. It is, therefore, impossible for the Union to pay these grants out of the membership fees. According to a decision reached at a representative meeting held on March 31, a sum of $0.10 will be collected from each member, in order to form a sinking fund for these grants. Two members have been appointed to control this fund and a sum of $30.00 will be issued to the family of any deceased member, such payment being published in the monthly returns. The notification also states that should this fund be insufficient to meet all demands for grants, further collections will be made. It finally expresses the hope that members will pay their shares in the first collection which will be made from date.

J. Pikes

D. S.

Officer i/c Special Branch.

File
copy sent to
D.D.
of P

Fm. 2
G 9000-11-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date March 22, 1934.

File No.
SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D. 5310
Date 22 / 3 / 34

Subject (in full) Shanghai Power Company - Activities of Union.

Made by D. S. Pitts Forwarded by W Duncan DSS

Information obtained by OOS 156 & Agent 55

Some ten members of the 4th District Water & Electricity Workers' Union held a meeting in their office, 15 Shou Ying Faung, Tien Doong Road, Chapei, between 4 p.m. and 5.30 p.m. March 17, 1934. Chu Ah-zai (朱阿才), a committee member of the Union, presided. The following resolutions were passed :-

1. That Hsu Hung-sung (徐鴻生), an ex-committee member of the Union and at present a Union employee, be requested to withdraw his resignation (which was tendered as the result of the non-payment of Union fees by the workers).
2. That the local Kuomintang be requested to assist the Union in organizing a "Labourers' Savings Control Committee".
3. That a meeting of foremen of various departments of the Shanghai Power Company, be convened for 3 p.m. March 24 in the Union's offices, the object being to urge them to advise the workers to pay their membership fees in arrears.

That the Union is finding itself in difficulties as regards control exercised over the Company's workers is more than evidenced by a tentative scheme, which by its attractiveness, it is hoped to induce the workers to pay their membership fees. The details of this scheme, which are as follows, have been drawn up by the 4th District Water & Electricity Workers' Union and passed to the notice of the workers of the Shanghai Power Company through the medium of the foremen of its various departments :-

1. Each worker voluntarily gives the Union $1.00 per month.

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SHANGHAI MUNICIPAL POLICE.

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Made by..... Forwarded by.....

2. That workers, approximately 1,600 in number, will be divided into 40 sections of 40 men each.
3. Each section will select one man by lot to represent that particular group, and the 40 persons so selected will similarly select one man to represent them; i.e. the man selected in the final lottery will represent the whole 1,600 workers.
4. The final selection will receive a prize of $1,000 from the contributions made by the workers. Of the remaining $600, $500 will be employed in defraying the expenses of the Union, whilst $100 will be deposited in a bank as a sinking fund for the Union.
5. One drawing of this lottery will be decided each month.

The Union has decided that with effect from March 25, the venue of its offices will be removed from Chapei to 117 Foh Yeu Road, City.

According to information received, the responsible officers of the 4th District Water & Electricity Workers' Union are Woo Yeu-sung (胡友生), Chu Ah-chien (朱阿根), the foremen of the No.3 Boiler House and Shun Sung (順生), foreman of the No.2 Boiler House, in the Riverside Power Station, and Hsu Hung-sung, at present unemployed, but formerly a foreman, in the Fearon Road Station.

About half of the members working in the Riverside Power Station are regularly paying membership fees to the 4th District Water & Electricity Workers' Union through

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SHANGHAI MUNICIPAL POLICE.

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Date.....19

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Made by..... Forwarded by.....

the medium of Shun Sung (順生), the foreman of the No.2 Boiler House, who deposits the money in a certain bank, as yet not known, on behalf of the Union.

According to old hands in the Riverside Station, a new worker in the Boiler House is compelled to pay $30.00 or give a gift coupon to that value to the foreman, otherwise faults are very soon found with the work performed by the new hand. A definite instance of this nature has now come to light as follows :-

A new man started working in the Boiler House as recently as January, and refusing to pay the foreman the usual "squeeze" of $30.00 he was assigned difficult tasks by the latter. More recently, one of the foreign staff of the company, a Mr. Malcolm, continually came to the new man's side and very closely supervised his work, with the result that the new hand is definitely under the impression that the foreman must have spoken ill of him to the foreigner, or in plan language, because he refused to submit to the recognized demands of the foreman by paying him "squeeze", this foreman is attempting to "fix" him.

Further enquiries are going forward in an effort to ascertain more of the activities of the responsible members of the 4th District Water & Electricity Workers' Union.

File.
Copy sent to D.O.

J. A. Rivers
D. S.

Officer i/c Special Branch.

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SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date March 12, 1934.

File No.
SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D 3310/1
Date 12/3/34

Subject (in full) Shanghai Power Company - Union convenes meeting of Representatives of Workers.

Made by D. S. Pitts Forwarded by W H Duncan DSP

Information Obtained by Agent 55 and C.D.S. 156.

Between 3 p.m. and 5 p.m. March 10, 1934, under the auspices of the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, some 70 Chinese claiming to represent workers of the Fearon Road and Riverside Power Station held a meeting in the offices of General Labour Union, 117 Foh Yeu Road, City. Chu Ah-zai (朱阿才), a committee member of the 4th District Union, presided over the meeting, during which the following resolutions were discussed and passed :-

1. That the following measures be adopted to induce the workers to pay membership fees to the Union :-
   a) That the General Labour Union convene meetings of the workers of the Shanghai Power Company in separate groups and on various dates in order to advise them to continue to support the 4th District Union.
   b) That warning be given in the name of the 4th District Union to any worker who fails to pay membership fees after having been advised to do so by the General Labour Union.
   c) That should any workers persist in refusing to pay membership dues, the local Kuomintang and the Bureau of Social Affairs be requested to strictly deal with them.
2. That the Union failing to obtain one day's wages from each worker for the relief of men dismissed in the strike of 1933, as resolved by the Union, efforts to collect membership fees in arrears from members be exerted and that the proceeds minus Union expenses be donated for the relief of the ex-workers in question.

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SHANGHAI MUNICIPAL POLICE.

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Made by ..... Forwarded by .....

3. That copies of a form in which each worker is requested to offer his own opinion as to the method of payment of membership fees be distributed among the workers.
4. That meetings of members be convened by the Union with a view to suppressing and preventing any reactionary movement among the workers, which has for its object, the overthrowing of the Union.

The following is a translation of the form referred to in Resolution 3, a copy of which is attached hereto :-

"Form in which the 4th District Water & Electricity Workers' Union solicits the opinions of members in the matter of change of measures regarding the collection of membership fees.

" The collection of membership fees of this union "has been replaced by the following two methods :-

"(1) Savings and interest producing membership fees.

"(2) Monthly fees, according to grades.

"Members may please themselves as to which method they "adopt and are requested to sign and chop their names on "this form and send it to the Union for reference.

"(1) Savings and Interest Producing Membership Fees :-

A member places a day's wages per mensem in a bank designated by the Union and contributes the interest on same as a monthly subscription to the Union. He is exempted from the payment of "membership fees according to grades". In the event of the member resigning or being discharged from the Company's

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SHANGHAI MUNICIPAL POLICE.

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Date.....19

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Made by..... Forwarded by.....

services or meeting death, the money deposited, without interest, will be returned to him or his family. The period of collection of membership fees on this reckoning is fixed for 5 years for the time being. The savings should not be stopped without cause.

"(2) Membership fees according to grades :-

A member whose daily wage is less than $1.00 will pay a membership fee of ten cents (small money), etc. (This fee will not be refunded to a member on his leaving the Company's employment).

Daily Wages	Subscription
$1.00 - $1.50	20 cents (small money).
$1.50 - $2.00	30 cents -do-
$2.00 - $2.50	40 cents -do-
$2.50 - $3.00	50 cents -do-
$3.00 - $3.50	60 cents -do-
$3.50 - $4.00	70 cents -do-
$4.00 - $5.00	80 cents -do-

March , 1934.

"4th District Water &Electricity Workers' Union,

I am willing to pay every month
" membership fee savings
Membership fees according to grades.

Name of Member : .....

(Sign and Chop)

Department : ....."

Fm. 2
G 5000-1193

SHANGHAI MUNICIPAL POLICE.

File No.....

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.....Station,

Date.....19

Subject (in full).....

Made by..... Forwarded by.....

- 4 -

Copies of this form have already been distributed among the workers of the Shanghai Power Company.

Y. a - Dikks.

D. S.

Officer i/c Special Branch.

Copy sent to DO "D"
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Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch. D

REPORT

Date March 9th, 1934.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No. 5310/1

Subject (in full) Shanghai Power Company - 4th District Water & Electricity Workers' Union - Meeting.

Made by D. S. Pitts *Forwarded by* W Duncan D.S.S.

Information Obtained by Agent 55.

Some ten committee members of the 4th District Water & Electricity Workers' Union held a meeting in their office, 15 Shou Ying Faung, Tien Doong Road, Chapei, between 7 p.m. and 9 p.m. March 8, when the following resolutions were discussed and passed :-

1. That representations be made to Chu Hsueh-van, committee member of the General Labour Union, with a view to making arrangements for the accommodation of the Union in the General Labour Union Offices at 117 Foh Yeu Road, City.
2. That in view of the fact that the majority of the workers of the Shanghai Power Company are refusing to pay membership fees and that there appears to be some agitation of a communistic nature among the workers for the overthrow of the Union, a meeting of representatives of the workers of various departments in the Riverside and Fearon Road Power Stations be convened at 3 p.m. March 10 in the offices of the General Labour Union, City, in order to discuss measures to save the Union.

F. a. Pitts.
D. S.

Deputy Commissioner,
Special Branch.

FILE
copy sent to "D"

Form No. 3
G. 10000-9-33

SHANGHAI MUNICIPAL POLICE.

Special Branch - S1

REPORT

SHANGHAI MUNICIPAL POLICE
C. I. S. B. REGISTRY.
No. D 15710
Date March 8, 1934.

Subject (in full) Nine new workers of the Shanghai Power Company join the 4th. District Water & Electricity Workers' Union.

Made by D.S. Pitts. Forwarded by W Duncan D.S.P.S

Nine new workers (GFZ 1-9) engaged in a temporary capacity by the Shanghai Power Company joined the 4th. District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei on the afternoon of March 3, 1934, being more or less compelled to do so by other members of the Union working in the Company. Each man paid $3.00 as entrance fee and is bound to subscribe a day's wages to the Union on receipt of the next month's pay.

D. S. Pitts
D. S.

Deputy Commissioner (Special Branch).

File
JR

Copy sent
D.S.P.S.
JR

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
C. I. D. REGISTRY.
No. D 5310/1
Date 1/ 1/ 1934

Special Branch - S1 Station,

REPORT

Date March 1, 1934.

Subject (in full) Shanghai Power Company - situation among the workers.

Made by D.S. Pitts. Forwarded by W Duncan DSP

Observation shows that the majority of workers at the Riverside and Fearon Road Power Stations are either dissatisfied with or opposing the 4th. District Water and Electricity Workers' Union, No. 15 Shou Ying Fang, Tien Doong Road, Chapei, on the grounds that the Union did not secure anything beneficial for the workers during the strike of 1933. This is evidenced by the fact that a large number of workers have flatly refused to continue the payment of membership fees. It is also learned that a certain portion of these workers are influenced by communistic elements and are forming an organ with the object of overthrowing the Union sponsored by the Kuomintang. Recently the leaders of the Kuomintang Union, namely, Yang Shao-keng, Peng Keng-ling, etc., have been holding daily meetings with Chu Hsueh-fan, a committee member of the General Labour Union, in the offices of the Dah Kung News Agency, No. 46 Hankow Road, to discuss ways and means of saving the Union. It is also of significance to note that the Union has petitioned the local Kuomintang for assistance in suppressing any reactionary movement and investigating and taking into custody any reactionary.

D. S. Pitts.

D. S.

Deputy Commissioner (Special Branch).

Copy sent to DO "D"
HR

S2, Please note and return to me.
Noted. 2/3/34
" 2/3.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
File No. S. B. REGISTRY
D 5310

S.1, Special Branch

REPORT

Date Feb. 17th 1934

Subject (in full) Shanghai Power Company - meeting of ex-employees

Made by D. S. I. Golder Forwarded by W Duncan DSI

Information obtained by Agent 59

Seven dismissed employees including Fang Chien (方謙) and Tung Tien-kong (董天康) of the Shanghai Power Company met in the former office of the Shanghai Power Company Employees' Lien Yih Club, 84 Kong Ka Loong, Small East Gate, City, between 1 p.m. and 2 p.m. February 13 and passed the following resolutions :-

1. That Tung Tien-kong and Fang Chien be detailed to request Tsai Foh-dong (蔡福棠) to ask Doo Yueh-sung to negotiate with the Company for the issue of retiring gratuities to some 18 employees who were dismissed following the strike in 1933.
2. That Doo Yueh-sung be requested to render relief to the dismissed employees.
3. That the dismissed employees be notified to seek employment for themselves.

Lin Golder
D. S. I.

Officer i/c Special Branch.

FILE

G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
File No. S. B. REGISTRY
No. D 5310/1
Date 12/2/1934

S.1, Special Branch

CONFIDENTIAL **REPORT**

Date February 10, 1934.

Subject (in full) Shanghai Power Company - Workers' Union issues Notification.

Made by D.S.I. Golder Forwarded by W Duncan DSI

It has been learned from a confidential source that the Shanghai Power Company are anticipating the signing of an agreement between them and the Chinese Authorities referring to a "Franchise" in the Western District of Shanghai, hitherto in dispute. It has also come to light that negotiations are at present in progress with the Hongkong Shanghai Bank for the financing of a loan of $5,000,000.00. It is not known at present to what purpose this sum will be put, but it is believed to have been earmarked for the expansion of the Western District Property.

The Company at present are unable to remove any of their power units at the Riverside Power Station for overhaul owing to the necessity of keeping the supply of energy normal during the peak periods. To offset this, the management have ordered either one or two more units from America and expect to have them working by July 1, 1934.

It will be seen that it would not be to the advantage of the Company to precipitate a strike at the present time, they therefore have postponed the collection of the loan from the workers until July, 1934.

Information obtained by Agent Chien Ming

The following is a translation of a notification issued by the 4th District Water & Electricity Workers' Union and dated February 8, 1934 :-

"The Company has issued a circular notice to all "departments setting forth that deductions from wages of "workers for the refunding of the loan equal to one month's "wages granted by the Company, will be made from the pay

Form. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject (in full).....

Made by..... Forwarded by.....

"of July instead of February as originally decided upon.
"Although the Company states that it is a leniency to the
"workers on the part of the management, yet it is really the
"result of the united power of the whole body of members.
"In connection with the loan, should the company persist
"in deducting the wages as from July, the mediator, Tu
"Yueh-sung, will be responsible for the refunding of the
"money and will not let the workers lose a cent. Should
"any member resign from the service of the Company and the
"Company deduct the loan from the money due to the worker,
"Mr. Tu Yueh-sung promised to pay the money in advance, but
"asks for a copy of a list of members of the Union for
"reference. It should, however, be noted that the list of
"members kept by the Union is incomplete, part having been
"lost. It is a difficult thing to know the daily wages
"of each member. In view of the above, sectional chiefs
"of various rooms and departments, foremen, etc. are expected
"to prepare a list of workers in their respective departments
"together with particulars of their numbers and daily wages.
"As the matter concerns the welfare of the workers, none
"should be omitted and the lists should be forwarded to the
"Union within one week. Any one who hides himself and
"does not report, will forfeit his right of his own accord
"and cannot apply for the refunding of the loan in the
"event of their leaving the Company's service. Workers
"should not despise the Union nor refuse to pay membership
"fees on the plea of failure to obtain return of deductions
"through one's own fault."

Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject (in full).....

Made by..... Forwarded by.....

- 3 -

The annual bonus to workers of the Shanghai Power Company will be paid out at the various depots on February 10 and 12.

Em Gordon

D. S. I.

Officer i/c Special Branch.

Comms
Sir
Information. Copy has been sent to DC "D"
Thos Robertson
Supt

FILE
wJR

DO "D"
Information
Mrs Robertson
Lee

S.I., Special Branch xxxxx

February 5, 34.

Shanghai Power Company - Notices issued by workers - notice posted by Company.

D.S.I. Folder

For reasons which the Company have so far refused to divulge, the loan of one month's pay granted to workers at the end of the last strike and which was to have been collected at the rate of 10% per month as from February 28, will not be collected until and commencing from July, 1934. The management have caused notices to this effect to be posted in their various plants.

The following is a translation of a pamphlet in Chinese found in the Riverside Power Station on January 30 and purporting to have been issued by the "One-minded Association of the Workmen of the Shanghai Power Company" and dated January 28, 1933. This document appears to have been issued by the Communist Party.

"NOTICE

"A Reply to the Water & Electricity Labour Union

"Fellow Workmen:

"At the needy end of Chinese year the Labour Union has issued repeated notices calling for the payment of Union fees. In addition to one day's pay as a special contribution, it asks for another day's pay. We would not make any objection if we could obtain twelve months' wages in full each year, but owing to the fact that the Committee of the Labour Union sold the "strike", we have only obtained ten months' wages this year. As it will continue to squeeze us in this manner, we shall make an investigation into the matter.

"The Labour Union claims to be working under financial difficulties. A loan of three dollars to each workmen was made, but the Union has collected one day's pay from each of us. Where do the committee of labour union

spend our money? They should not charge their expenses on us for riding motorcars, dining in foreign style, visiting brothels and entertaining the Head of the Loafers (Tu Yueh Sung ?).

"The Labour Union said that "it had secured many benefits for the whole body of its members" we have, however, given this question our careful consideration and find that the assistance given us by the Labour Union was as follows :

1. To forbid the shift workmen from participating in the strike just in the way our American Capitalist wished them to, thus crushing our strike.
2. To prevent us from beating the White Russians who spoiled our strike and insisted upon us feeding our fellow workmen.
3. To prevent us from surrounding the capitalists and drove us to make appeals to public bodies, as a result none of our proposals were realized.
4. During the strike two months' wages were deducted and altogether 54 workmen were dismissed.
5. In order to ensure the return of the three dollars advanced to each of us, and to collect our union subscription to the Committee of one day's pay, they stated that the Head of the Loafers Tu Yueh-sung would guarantee that the one month's wages advanced to us by the Company would not be deducted. However, the money advanced to Yang Huai-sung has been deducted, and our receipts, to which our finger prints have been affixed, are still in the hands of the American Capitalist.
6. The repeated demands made to us to pay a subscription of

one day's pay is the last benefit secured for us by the honourable Union.

The Union is in a way like the Yamen (official organ) or the judicial court, and we, workmen, the accused or prisoners. When the Union decides that it needs money, we must make payment, should it decide that we have to die, we will have to die. Is it right that the Union should have directed us not to beat the White Russians, to obey and to yield to the Capitalist, and to forfeit our pensions? It was indeed ridiculous.

"The Labour Union considers that failure to pay subscriptions fee ~~means~~ "irrationality". The Committee of the Labour Union, feeling unable to pass the needy end of this year, comes to squeeze us. But we have old and young family members who are suffering hunger and cold; who will come to render us assistance. The Labour Committee are clever but we are silly creatures. Damned! Whence did you come ?

"We do not consider we have committed a breach of the law so and far we don't know why we should be punished. The speech of the Committee of the Labour Union is equivalent to a scared decree whereas the lives of all our workmen are not even to be ranked with animals. We are subject to their menacing and slaughtering ! Such is the penalty we purchased with our subscription fee and such is the prestige of the Committee of the Labour Union, which is supposed to give us protections.

"Our fellow workmen! We are all betrayed, this will no longer be tolerable ! We work for one year but receive but eleven months' wages. In addition to this we have been

ordered to pay one day's pay in each month. 54 of our fellow workmen have been discharged with no success attained in connection with the conditions under dispute. The year is nearly ended and the Committee of the Labour Union who are greatly in need of money to spend during the new year, and to present gifts to the Head of the Loafers - the so called - Tu Yueh-sung, have repeatedly squeezed us for our one day's pay. Their notice of October 24 has plainly indicated to us that as soon as they have collected full amount of the special contribution, they will again ask from us one days pay supposedly due in December last. Their falsehood and graft have been witnessed by us and will no longer be hidden from our eyes, although we have heretofore been considered as ignorant fellows.

"We can hardly maintain our standard of living, but are still expected to pay our regular subscription fees, as a matter of fact, we will find it difficult to meet our expenses during the new year with a half month or even one month's bonus. Yet there is a way out, why not request the management to give us a half month's bonus in addition to what we will receive. As to the severe punishment of the honourable labour union, they are kidnapping, murdering and associating clandestinely with the capitalists so to encompass our wholesale dismissal. For instance, prior to the strike coming to a head, three of our fellow workers were kidnapped and after which 54 more of them were dismissed.

"We are not breathless bodies ! We must rise up and adhere together at once with a view to strongly opposing

the Fascistic ambitions of the honourable Labour Union.

The One-minded Association of
the Workmen of S.P.C.

January 26, 1934"

Information obtained by Agent 56.

Enquiries at the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, fail to confirm the report contained in the French Police Daily Intelligence Summary dated January 29 of a meeting supposedly held on January 28. A regular meeting of the committee members was held between 3 p.m. and 4.15 p.m. Saturday, Jan.27, and was attended by 14 persons. During this meeting, discussion was held on the increase in allowances granted by the Union to ex-workers of the Company who are serving with the Union, but no decision was reached.

Observations at the Union show that the ex-workers of the Company who practically handle all affairs of the Union are expecting that the Company will deduct the wages of the workers for the refunding of the loan granted by the Company at the close of the recent strike, whereby the Union will obtain $48,000 from Tu Yueh-sung, thus extricating [illegible] and the ex-workers from their financial difficulties.

Information obtained by CDB156 Agents 56 and Chien Ming

Some 20 Chinese claiming to represent workers of various departments of the Shanghai Power Company held a meeting in the office of the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, on the afternoon of February 3. Hsu Hung-sung ( ), an ex-worker

presided. The following resolutions were discussed and passed :-

1. That owing to the inability of the union to pay off bills for advertisement and propaganda expenses during the recent strike, the sectional chiefs of the Union be notified to collect from each worker a day's wages.
2. That the new committee members elected be urged to assume office without delay.
3. That the workers be informed of a letter from Tu Yueh-sung received by the Union on February 1 which states that deductions will not be made from workers' wages to refund the loan granted by the Company, and assures the Union that he will be responsible for the payment should the Company eventually enforce the deduction.
4. That a membership fee of $0.20 each be collected from members when they are issued with double wages at the "Lunar New Year", February 10.
5. That funds be raised from amongst the members for the relief of some 20 ex-workers who are still unemployed.

Information obtained by C.D.S. 156

On February 1, fourteen ex-workers of the Shanghai Power Company dismissed in the recent strike obtained sums ranging from $5 to $10 as relief money from the 4th District Water & Electricity Workers' Union. A total of $90.00 was issued.

Attached will be found two appendices, A) being a statement of accounts of the 4th District Water & Electricity Workers' Union for December, 1933 and B) being a list of subscriptions collected from workers.

D. S. I.

Officer i/c Special Branch.

Appendix "A"

Statement of Accounts for December, 1933, of the 4th District Water & Electricity Workers' Union

By Riverside Monthly Membership Fees ...	$814.356	To Rent for December, and January	$56.00
By Fearon Rd Monthly membership fees ...	$473.36	" Wages for December (three employees)	84.00
By Entrance Fees ..... $	6.00	" Wages for December (Hsu, Yang and Chu working in the Union)	90.00
By Registration Fees ..... $	3.20	" Food	65.081
		"Travelling expenses	66.033
		" Contributions to families of poor, etc.....	82.00
		" Meeting Expenses (mass meeting)	61.36
		" Stationary and printed matter	21.03
		" Miscellaneous expenses	15.324
		" Allowances (to Nyi, Pan and Chang for working during the "tai-kung" strike)	120.00
		" Allowances (to Fang Zu-Sung (方紹生) and Chen Kong (陳剛) who worked during the strike)	70.00
		" Allowances (loan to 13 members dismissed during the strike, each $10	130.00
		" Liaison expenses (silver shields to 4 lawyers and 4 members of the General Labour Union)	74.00
			$ 934.828
		" Balance	362.088
$1,296.916			$1,296.916

Total Deposits

Riverside	$73.356
Fearon Road	78.36
Accounts of the General Affairs Department not yet included	187.18
Cash	23.192

APPENDIX "B".

Special Subscription equal to one day's wages for Nov. 1933 collected by the 4th District Water & Electricity Workers Union

Riverside

Department	Name (of Collector ?)		Amount Big Money	Amount Small Money
Electricity	Woo Shao-yu	(吳紹俞)	$ 34.28	
"	Kwei Yung-kao	(桂永高)	23.10	80 cents
"	Liu Ah-tsoong	(刘阿忠)	26.85	
Engine	Oong	(翁)	16.12	
"	Loo	(盧)	15.67	
"	Loh	(陸)	14.20	13 coppers
"	Shing	(忻)	9.00	40 cents 70 coppers
"	Yih	(叶)	20.51	
Three Shifts	Tso Ling-shium	(佐林勳)	23.10	
" "	Zoo Wen-kai	(俞文凱)	23.00	100 cents 50 coppers
Coal Refuse	Woo Sung-chien	(胡生保)	15.00	60 cents 17 coppers
" "	Ting Shao-shing	(丁兆鈴)	12.43	
Coal Trolley	Tsaung Keng-tsing	(曾根清)	39.40	520 cents 8 coppers
Open Air	Liu Wen-ming	(刘文明)	30.00	80 cents 48 coppers
Building	Hsu Ling-sung	(徐林生)	35.18	
Large Warehouse	Mao Hou-loh	(毛厚祿)	5.05	
Large Repairs	Zung Tsoong-dau	(傅忠道)	11.70	
" "	CHang Dah-ts	(張大壽)	5.48	
" "	Woo Tseng-hwa	(胡增華)	11.00	400 cents 11 coppers
Large Repairs	Doong Da-ling	(童大林)	5.25	
" "	Chang Dah-tsz	(張大子)	2.90	
No.1 Boiler Room	Yao Chang-ling	(姚長林)	17.62	
	Tsai Ah-pao	(蔡阿寶)		
No.2 Boilers	Chun Ming-kwang	(瞿明光)	24.86	
No.3 Boilers	Tsou Shen-ming	(邹盛銘)	7.20	
"	Chang Ah-loh	(張阿六)	5.00	120 cents 3 coppers

No.3 Boilers	Loo Zuan-sung	(罗瑞生)	$16.61	
"	Wang Yuin-fu	(王云甫)	16.46	
"	Chu Ching-foh	(朱子福)	10.03	
"	Chu Lien-dong	(朱廉棠)	3.32	20 cents 15 coppers
No.4 Boilers	Loh Hung-sung	(陆洪生)	33.31	
"	Tsang Ts-shun	(庄志顺)	4.26	
Ground Sweeping	Sung Ah-zung	(孙阿成)	5.00	350 cents 282 coppers
Ash Sending-out	Sih Ah-fah	(薛阿法)	17.30	
(Ban Kan 棚板)	Wang Chang-sung	(王长生)		480 cents 29 coppers
"	Pang Tseng-kiu	(彭正九)	4.00	260 cents 235 coppers
"	Song Yoeh-wei	(宋月会)		320 cents
Pump	Kee Hung-sung	(纪洪生)	7.24	
Firemen	Wong Shiao-ping	(王孝品)	9.95	60 cents
"	Sih Ngoeh-tung	(薛五生)	7.00	240 cents
Laboratory	Chow Ling-sung	(周林生)	10.00	80 cents 179 cprs.
Leather Belt	Yih Heng-liang	(姜恒亮)	1.60	160 cents
(半条)	Wang Hai-dong	(王海棠)	30.70	
(全条)	Woo Keng-chien	(吴根泉)	40.20	500 cents 75 coppers
"	-do-		3.00	
Wire Winding	Chow Wei-un	(周懷恩)	23.78	
"	Li Yuen-fah Loh Chang-tsung	(李友法) (陆长生)	2.00	
Workshop	Chen Teh-liang Ky i Yung-kong	(陈德亮) (俞永康)	8.28	
"	Chen Teh-liang	(陈德亮)	11.90	
"	-do-		8.20	20 coppers
Motor	Chow Wei-un	(周懷恩)	7.16	
Electric Welding	-do-		4.22	
Contract Workers	Kung Keng-foh	(孔根福)	9.86	
Iron Beating	Yu Keng-pao	(于根宝)	22.00	

Painters	Chen Keng-sung	(陈根生)	$ 9.20	60 cents 15 coppers
Carpenters	Hsu Tseng-ling	(徐增林)	20.24	

Total (Riverside) :- $779.14
3940 cents (small money)
1087 coppers

i.e. $814.356

Tung Kao Deu Pei (东高頭班)	Chang Ching-tao	(张金涛)	52.70	
West Transformer	Chu Ah-shou	(朱阿寿)	20.66	
East "	Tsai Shao-tsing	(蔡朝青)	7.00	570 cents
Motor	Chu Keng-sung	(朱根生)	98.58	
Motor Car Repairing	Wu Fah-ning	(胡法銘)	51.29	
Ground Wire	Chao Teh-chien	(曹德全)	13.40	
Tyre Fixing	Yang Zung-tsoong	(楊忠聚)	5.68	
Si Kao Deu Pei (西高頭班)	Wang Ping	(王斌)	75.70	
Meter Repairing	Yang Ah-Sz	(楊阿四)	42.16	160 cents
-do-	Ho Shaio-vee	(何孝维)	4.32	
Telephone	Hsu Wu-shang	(许吉和尚)	10.00	
Warehouse	Fang Yoeh-yu	(方学裕)	11.59	
Ground Wire	Liu Ling-sung	(刘森生)	44.64	
Transportation	Miao Tsoo-dien	(缪祖田)	29.80	

Total (Fearon Road):- $467.52
730 cents (small money)

i.e. $473.36

Grand Total :- $1246.62
4670 cents (small money)
1087 coppers
= $1287.716

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date February 6, 1934.

SHANGHAI MUNICIPAL POLICE
C.I.D. REGISTRY.
No. D 5318/1
Date 7 2 34

Subject (in full) Shanghai Power Company - Notices issued by workers - notice posted by Company.

Made by D.S.I. Golder Forwarded by W Duncan D.S.P.

For reasons which the Company have so far refused to divulge, the loan of one month's pay granted to workers at the end of the last strike and which was to have been collected at the rate of 10% per month as from February 28, will not be collected until and commencing from July, 1934. The management have caused notices to this effect to be posted in their various plants.

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"NOTICE

"A Reply to the Water & Electricity Labour Union

"Fellow Workmen:

"At the needy end of Chinese year the Labour Union has issued repeated notices calling for the payment of Union fees. In addition to one day's pay as a special contribution, it asks for another day's pay. We would not make any objection if we could obtain twelve months' wages in full each year, but owing to the fact that the Committee of the Labour Union sold the "strike", we have only obtained ten months' wages this year. As it will continue to squeeze us in this manner, we shall make an investigation into the matter.

"The Labour Union claims to be working under financial difficulties. A loan of three dollars to each workmen was made, but the Union has collected one day's pay from each of us. Where do the committee of labour union

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SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject (in full).....

Made by.....Forwarded by.....

spend our money? They should not charge their expenses on us for riding motorcars, dining in foreign style restaurants, visiting brothels and entertaining the Head of the Loafers (Tu Yueh Sung ?).

"The Labour Union said that "it had secured many benefits for the whole body of its members" we have, however, given this question our careful consideration and find that the assistance given us by the Labour Union was as follows :

1. To forbid the shift workmen from participating in the strike just in the way our American Capitalist wished them to do thus crushing our strike.
2. To prevent us from beating the White Russians who spoiled our strike and insisted upon us feeding our fellow workmen.
3. To prevent us from surrounding the capitalists and drive us to make appeals to public bodies, as a result none of our proposals were realized.
4. During the strike two months' wages were deducted and altogether 54 workmen were dismissed.
5. In order to ensure the return of the three dollars advanced to each of us, and to collect our union subscription to the Committee of one day's pay, they stated that the Head of the Loafers, Tu Yueh-sung, would guarantee that the one month's wages advanced to us by the Company would not be deducted. However, the money advanced to Yang Huai-sung has been deducted, and our receipts, to which our finger prints have been affixed, are still in the hands of the American Capitalist.
6. The repeated demands made to us to pay a subscription of

Fm. 2
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SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject (in full) .....

Made by.....Forwarded by.....

one day's pay is the last benefit secured for us by the honourable Union.

The Union is in a way like the Yamen (official organ) or the judicial court, and we, workmen, the accused or prisoners. When the Union decides that it needs money, we must make payment, should it decide that we have to die; we will have to die. Is it right that the Union should have directed us not to beat the White Russians, to obey and to yield to the Capitalist, and to forfeit our pensions? It was indeed ridiculous.

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"We do not consider we have committed a breach of the law and so far we don't know why we should be punished. The speech of the Committee of the Labour Union is equivalent to a scared decree whereas the lives of all our workmen are not even to be ranked with animals. We are subject to their menacing and slaughtering ! Such is the penalty we purchased with our subscription fee and such is the prestige of the Committee of the Labour Union, which is supposed to give us protections.

"Our fellow workmen! We are all betrayed, this will no longer be tolerable ! We work for one year but receive but eleven months' wages. In addition to this we have been

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SHANGHAI MUNICIPAL POLICE.

File No. .....

REPORT

..... Station,

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"We can hardly maintain our standard of living, but are still expected to pay our regular subscription fees, as a matter of fact, we will find it difficult to meet our expenses during the new year with a half month or even one month's bonus. Yet there is a way out, why not request the management to give us a half month's bonus in addition to what we will receive. As to the severe punishment of the honourable labour union, they are kidnapping, murdering and associating clandestinely with the capitalists so to encompass our wholesale dismissal. For instance, prior to the strike coming to a head, three of our fellow workers were kidnapped and after which 54 more of them were dismissed.

"We are not breathless bodies ! We must rise up and adhere together at once with a view to strongly opposing

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G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

File No. .....

REPORT

..... Station,

Date 19

Subject (in full) .....

Made by ..... Forwarded by .....

the Fascistic ambitions of the honourable Labour Union.

The One-minded Association of
the Workmen of S.P.C.
January 26, 1934"

Information obtained by Agent 56.

Enquiries at the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, fail to confirm the report contained in the French Police Daily Intelligence Summary dated January 29 of a meeting supposedly held on January 28. A regular meeting of the committee members was held between 3 p.m. and 4.15 p.m. Saturday, Jan.27, and was attended by 14 persons. During this meeting, discussion was held on the increase in allowances granted by the Union to ex-workers of the Company who are serving with the Union, but no decision was reached.

Observations at the Union show that the ex-workers of the Company who practically handle all affairs of the Union are expecting that the Company will deduct the wages of the workers for the refunding of the loan granted by the Company at the close of the recent strike, whereby the Union will obtain $48,000 from Tu Yueh-sung, thus extricating it and the ex-workers from their financial difficulties.

Information obtained by CDS156 Agents 56 and Chien Ming.

Some 20 Chinese claiming to represent workers of various departments of the Shanghai Power Company held a meeting in the office of the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, on the afternoon of February 3. Hsu Hung-sung (徐洪生), an ex-worker

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SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject (in full) .....

Made by..... Forwarded by.....

presided. The following resolutions were discussed and passed :-

1. That owing to the inability of the union to pay off bills for advertisement and propaganda expenses during the recent strike, the sectional chiefs of the Union be notified to collect from each worker a day's wages.
2. That the new committee members elected be urged to assume office without delay.
3. That the workers be informed of a letter from Tu Yueh-sung received by the Union on February 1 which states that deductions will not be made from workers' wages to refund the loan granted by the Company, and assures the Union that he will be responsible for the payment should the Company eventually enforce the deduction.
4. That a membership fee of $0.20 each be collected from members when they are issued with double wages at the "Lunar New Year", February 10.
5. That funds be raised from amongst the members for the relief of some 20 ex-workers who are still unemployed.

Information obtained by C.D.S. 156

On February 1, fourteen ex-workers of the Shanghai Power Company dismissed in the recent strike obtained sums ranging from $5 to $10 as relief money from the 4th District Wate & Electricity Workers' Union. A total of $90.00 was issued.

Attached will be found two appendices, A) being a statement of accounts of the 4th District Water & Electricity Workers' Union for December, 1933 and B) being a list of subscriptions collected from workers.

FILE. Copy sent to D.O. "D" YR

D. S. I.

Officer i/c Special Branch.

Appendix "A"

Statement of Accounts for December, 1933, of the 4th District Water & Electricity Workers' Union

By Riverside Monthly Membership Fees ...	$814.356	To Rent for December, and January	$56.00
By Fearon Rd Monthly membership fees ...	$473.36	" Wages for December (three employees)	84.00
By Entrance Fees ..... $	6.00	" Wages for December (Hsu, Yang and Chu working in the Union)	90.00
By Registration Fees ..... $	3.20	" Food	65.081
		"Travelling expenses	66.033
		" Contributions to families of poor,etc.....	82.00
		" Meeting Expenses (mass meeting)	61.36
		" Stationary and printed matter	21.03
		" Miscellaneous expenses	15.324
		" Allowances (to Nyi, Pan and Chang for working during the "tai-kung" strike)	120.00
		" Allowances (to Fang Zu-Sung (方祖生) and Chen Kong (陳剛) who worked during the strike)	70.00
		" Allowances (loan to 13 members dismissed during the strike, each $10	130.00
		" Liaison expenses (silver shields to 4 lawyers and 4 members of the General Labour Union)	74.00
			$ 934.828
		" Balance	362.088
	$1,296.916		$1,296.916

Total Deposits

Riverside	$73.356
Fearon Road	78.36
Accounts of the General Affairs Department not yet included	187.18
Cash	23.192

APPENDIX "B"

Special Subscription equal to one day's wages for Nov. 1933 collected by the 4th District Water & Electricity Workers Union

Riverside

Department	Name (of Collector ?)		Amount Big Money	Amount Small Money
Electricity	Woo Shao-yu	(吳紹禹)	$ 34.28	
"	Kwei Yung-kao	(桂永高)	23.10	80 cents
"	Liu Ah-tsoong	(刘阿忠)	26.85	
Engine	Oong	(翁)	16.12	
"	Loo	(盧)	15.67	
"	Loh	(陆)	14.20	13 coppers
"	Shing	(忻)	9.00	40 cents 70 coppers
"	Yih	(叶)	20.51	
Three Shifts	Tso Ling-shiun	(左林勳)	23.10	
" "	Zoo Wen-kai	(俞文凱)	23.00	100 cents 50 coppers
Coal Refuse	Woo Sung-chien	(胡松倩)	15.00	60 cents 17 coppers
" "	Ting Shao-shing	(丁兆鑫)	12.43	
Coal Trolley	Tsang Keng-tsing	(庄根清)	39.40	520 cents 8 coppers
Open Air	Liu Wen-ming	(刘文明)	30.00	80 cents 48 coppers
Building	Hsu Ling-sung	(徐林松)	35.18	
Large Warehouse	Mao Hou-loh	(毛厚德)	5.05	
Large Repairs	Zung Tsoong-dau	([illegible])	11.70	
" "	Chang Dah-ts	(张大子)	5.48	
" "	Woo Tseng-hwa	(胡增華)	11.00	400 cents. 11 coppers
Large Repairs	Doong Dz-ling	(董梓林)	5.25	
" "	Chang Dah-tsz	(張大子)	2.90	
No.1 Boiler Room	Yao Chang-ling	(姚長林)	(17.62	
	Tsai Ah-pao	(蔡阿宝)	)	
No.2 Boilers	Chun Ming-kwang	([illegible])	24.86	
No.3 Boilers	Tseu Shen-ming	([illegible])	7.29	
"	Chang Ah-loh	(張阿六)	5.00	120 cents 3 coppers

No.3 Boilers	Loo Zuan-sung	(羅鑽生)	$16.61	
"	Wang Yuin-fu	(王云甫)	16.46	
"	Chu Ching-foh	(朱子福)	1[illegible].03	
"	Chu Lien-dong	(朱蓮棠)	3.32	20 cents 1[illegible] coppers
No.4 Boilers	Loh Hung-sung	(陸洪生)	33.31	
"	Tsang Ts-shun	(莊志順)	4.26	
Ground Sweeping	Sung Ah-zung	(沈阿[illegible])	5.00	350 cents 282 copper
Ash Sending-out	Sih Ah-fah	(薛阿法)	17.30	
(Ban Kan 棚桿)	Wang Chang-gung	(王長弓)		480 cents 29 coppers
"	Pang Tseng-kiu	(彭[illegible]九)	4.00	260 cents 235 copper
"	Song Yoeh-wei	(商[illegible]会)		320 cents
Pump	Kee Hung-sung	(紀洪生)	7.24	
Firemen	Wong Shiao-ping	(王孝[illegible])	9.93	60 cents
"	Sih Ngoeh-tung	(薛[illegible])	7.00	240 cents
Laboratory	Chow Ling-sung	(周[illegible]生)	10.00	80 cents 179 cprs.
Leather Belt	Yih Heng-liang	([illegible]恒亮)	1.60	160 cents
(車床)	Wang Hai-dong	(王海棠)	30.70	
(鉗床)	Woo Keng-chien	(吳根泉)	40.20	500 cents 75 coppers
"	-do-		3.00	
Wire Winding	Chow Wei-un	(周[illegible]恩)	23.78	
"	Li Yuen-fah Loh Chang-tsung	(李[illegible]法) (陸[illegible])	2.00	
Workshop	Chen Teh-liang Nyi Yung-kong	(陳德亮) (倪水[illegible])	8.28	
"	Chen Teh-liang	(陳德亮)	11.90	
"	-do-		3.20	20 coppers
Motor	Chow Wei-un	(周[illegible]恩)	7.16	
Electric Welding	-do-		4.22	
Contract Workers	Kung Keng-foh	(孔根福)	9.86	
Iron Beating	Yu Keng-pao	([illegible]根[illegible])	22.00	

Painters	Chen Wang-sung	(陳旺生)	$ 9.20	60 cents 15 coppers
Carpenters	Hsu Tseng-ling	(徐增林)	20.24	

Total (Riverside) :- $779.14
3940 cents (small money)
1087 coppers

i.e. $814.356

Tung Kao Deu Pei (東高頭班)	Chang Ching-tao	(張清濤)	52.70	
West Transformer	Chu Ah-shou	(朱阿壽)	20.66	
East "	Tsai Shao-tsing	(蔡紹青)	7.00	570 cents
Motor	Chu Keng-sung	(朱根生)	98.58	
Motor Car Repairing	Wu Fah-ning	(胡伐銘)	51.29	
Ground Wire	Chao Teh-chien	(曹德全)	13.40	
Tyre Fixing	Yang Zung-tsoong	(楊宗忠)	5.68	
Si Kao Deu Pei (西高頭班)	Wang Ping	(王炳)	75.70	
Meter Repairing	Yang Ah-Sz	(楊阿四)	42.16	160 cents
-do-	Ho Shaio-vee	(何紹偉)	4.32	
Telephone	Hsu Wu-shang	(許和尚)	10.00	
Warehouse	Fang Yoeh-yu	(方岳裕)	11.59	
Ground Wire	Liu Ling-sung	(劉甯生)	44.64	
Transportation	Miao Tsoo-dien	(繆祖田)	29.80	

Total (Fearon Road):- $467.52
730 cents (small money)

i.e. $473.36

Grand Total :- $1246.62
4670 cents (small money)
1087 coppers
= $1287.716

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D 5 4 1 6 1

Copy for D.S.I. D.S.I.

S.1, Special Branch

January 19, 34.

Shanghai Power Company - workers' Union issues notification.

D.S.I. Golder

The following is a translation of a pamphlet chopped by the 4th District Water and Electricity Workers' Union and dated January 15, 1934 :-

Notification of the 4th District Water and Electricity Workers' Union

The Union has been in financial difficulties since the recent labour dispute. Some time ago, a special subscription equal to one day's wages was collected from the workers but the proceeds were far from sufficient to cover the expenses. The Lunar New Year draws nearer and various expenditure such as rent, staff pay, etc. has to be defrayed. The treasury of the Union is empty. The committee of the Union has resolved that the membership fees for December, 1933 be collected at the end of the current month or on the next payday, meanwhile all subscriptions outstanding should be paid so that the Union can carry on its activities which concern the welfare of the whole body of workers. As various members are enthusiatically supporting the Union, the Union expects that they will pay fees when due and will not hesitate in doing so.

The formation and establishment of the Union have been completed, but if the fees of the members remain unpaid there is every possibility that the body will be forced to dissolve, in that case the members will be left unprotected and will be subjected to further oppression.

With regard to the loan of one months pay advanced by the Company at the end of the last strike, Tu Yueh-sung, the mediator, has sincerely promised that should the Company insist on deducting the loan, the workers will not suffer

for the sum will be made good to them. Members are requested not to worry.

It is generally reported that approximately 50% of the workers of the Shanghai Power Company have failed to pay their membership fees to the Union for the past two months, and that the remainder are not too willing to pay, but do so under pressure.

With the exception of the protracted agitation on the part of 18 dismissed clerks for the payment of retiring gratuities, which is not receiving the support of the General Labour Union, affairs with the Company are very quiet.

D. S. I.

Officer i/c Special Branch.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

File No. C. & R. R.

Special Branch. D. Station.

REPORT

Date January 22. / 19 34.

Subject (in full) China General Omnibus Company - Conductors Union holds meeting.

Made by D. S. I. Golder. *Forwarded by* W Duncan DSI

Some ten members of the China General Omnibus Company Conductors Self Improvement Control Union held a meeting in their offices, No 1171 Connaught Road between 8 and 10 p.m. on January 19 when the following resolutions were passed.

(1) That a school for the benefit of the conductors be established in the union offices and commence classes from January 22. 1934.

(2) That Yu Zu-sung (俞樹森) student of the Kwang Hwa University be engaged as a teacher and that the fees for tuition be fixed at 50 cents per month per man

Such an individual led agitation during a strike of Bus Coy workers. JR

(3) That in order to avoid any misunderstanding arising as the result of conductors riding on buses in plain clothes when off duty, they be issued with passes prepared by the union and countersigned by the Management.

(4) That all conductors be instructed to submit two copies of a photograph, to be off passport size, for the purpose of affixing to their passes. Further such passes should only be issued to conductors when their union fees have been paid in full.

So far the Management have not been approached regarding the passes and it is doubtful if they will consent to the use of them as it would in all probability lead to corruption. It might be pointed out that the conductors could sell such passes at the same rate as season tickets and thus defraud the Company of considerable revenue.

Copy sent to D.O. "B" JR

Eric Golder

Officer i/c Special Branch D. S. I.

C. & S. B. REGISTRY
No. D

S.1, Special Branch XXXXX

January 20, 34.

Shanghai Power Company - workers subscribe one day's wages to the Union.

D.S.I. Golder

Information received by C.D.S. 156.

The workers of the Riverside Power Station were paid on January 19. Meanwhile the majority of them paid to the 4th District Water & Electricity Workers' Union through various foremen one day's wages as a part of payment of membership fees in arrears.

The payment of the Union fees in arrears by the majority of members appears to be a reversion of the attitude previously and recently displayed by them regarding the Union. Careful note will be kept of events between now and February 28 (the date on which the first deduction from wages in repayment of the loan granted by the Company will be made) so as to determine whether intimidation is still rife.

D. S. I.

Officer i/c Special Branch.

D.O. "D"
Information
Geo Robertson
Insp

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch ~~XXXXX~~,

REPORT

SHANGHAI MUNICIPAL POLICE
C. I. S. B. REGISTRY
File No. D 5310/1
Date 1934

Date January 20, 19 34.

Subject (in full) Shanghai Power Company - workers subscribe one day's wages to the Union.

Made by D.S.I. Golder Forwarded by W Duncan DSI

Information received by C.D.S. 156.

The workers of the Riverside Power Station were paid on January 19. Meanwhile the majority of them paid to the 4th District Water & Electricity Workers' Union through various foremen one day's wages as a part of payment of membership fees in arrears.

The payment of the Union fees in arrears by the majority of members appears to be a reversion of the attitude previously and recently displayed by them regarding the Union. Careful note will be kept of events between now and February 28 (the date on which the first deduction from wages in repayment of the loan granted by the Company will be made) so as to determine whether intimidation is still rife.

Em Golder
D. S. I.

Officer i/c Special Branch.

FILE

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SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
File No. REGISTRY.
No. D 5310/1
19 1 34

Date January 19, 1934.

Subject (in full) Shanghai Power Company - workers' Union issues notification.

Made by D.S.I. Golder Forwarded by W Duncan DSP

The following is a translation of a pamphlet chopped by the 4th District Water and Electricity Workers' Union and dated January 15, 1934 :-

Notification of the 4th District Water and Electricity Workers' Union

The Union has been in financial difficulties since the recent labour dispute. Some time ago, a special subscription equal to one day's wages was collected from the workers but the proceeds were far from sufficient to cover the expenses. The Lunar New Year draws nearer and various expenditure such as rent, staff pay, etc. has to be defrayed. The treasury of the Union is empty. The committee of the Union has resolved that the membership fees for December, 1933 be collected at the end of the current month or on the next payday, meanwhile all subscriptions outstanding should be paid so that the Union can carry on its activities which concern the welfare of the whole body of workers. As various members are enthusiatically supporting the Union, the Union expects that they will pay fees when due and will not hesitate in doing so.

The formation and establishment of the Union have been completed, but if the fees of the members remain unpaid there is every possibility that the body will be forced to dissolve, in that case the members will be left unprotected and will be subjected to further oppression.

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File No.....

SHANGHAI MUNICIPAL POLICE.

.....Station,

REPORT

Date.....19

Subject (in full).....

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It is generally reported that approximately 50% of the workers of the Shanghai Power Company have failed to pay their membership fees to the Union for the past two months, and that the remainder are not too willing to pay, but do so under pressure.

With the exception of the protracted agitation on the part of 18 dismissed clerks for the payment of retiring gratuities, which is not receiving the support of the General Labour Union, affairs with the Company are very quiet.

E. Polde

D. S. I.

Officer i/c Special Branch.

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DO "D"

SHANGHAI MUNICIPAL
C. & S. B. REGISTRY
No. D 1. xxxxx

January 18, 34.

Shanghai Power Company - Workers' Union meeting.

D.S.I. Golder

Twelve committee members of the 4th District Water and Electricity Workers' Union held a meeting in their office at No.15 Shou Ying Faung, Tiendong Road, Chapei, at 2 p.m. January 13. Hsu Hung Sung (徐洪生), who presided, reported that the $4,200 contributed to the Union by various local public bodies during the last strike in the Shanghai Power Company had been spent in the maintenance of the Union, and suggested that a special contribution equivalent to one day's wages be collected from the workers of the Company on the date they receive their pay. The proposal was carried and the meeting adjourned at 8 p.m.

On the same day the Union issued a circular requesting the workers to pay the "special contribution" promptly and informed them that Tu Yueh Sung who was approached on January 7 by Union representatives, had promised to refund for the workers from his own pocket the loan which was made to them by the Company should the latter insist on deduction of same from their wages.

On January 13 one Lau Deu Ts (老豆子), an ex-worker of the Shanghai Power Company, who was reported to have been recently dismissed for being found asleep while on duty, called at the Union and solicited assistance from the organ in demanding a retiring gratuity from the Company. Hsu Hung Sung who received him, promised to give him a monthly maintenance fee of $6.00 for three months and asked him to wait patiently pending negotiation with the Company by the Union.

The foregoing information was obtained by C.D.S.186 and Agent 56.

D. S. I.

Officer i/c Special Branch.

DO "D"
Information
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G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

C.I.S.B. R. G.
Files No.

S. No. D

REPORT

Date January 16, 1934.

Subject (in full) Shanghai Power Company - Workers' Union meeting.

Made by D.S.I. Golder Forwarded by W. Duncan DSP

Twelve committee members of the 4th District Water and Electricity Workers' Union held a meeting in their office at No.15 Shou Ying Faung, Tiendong Road, Chapei, at 2 p.m. January 13. Hsu Hung Sung (徐洪生), who presided, reported that the $4,200 contributed to the Union by various local public bodies during the last strike in the Shanghai Power Company had been spent in the maintenance of the Union, and suggested that a special contribution equivalent to one day's wages be collected from the workers of the Company on the date they receive their pay. The proposal was carried and the meeting adjourned at 4 p.m.

On the same day the Union issued a circular requesting the workers to pay the "special contribution" promptly and informed them that Tu Yueh Sung who was approached on January 7 by Union representatives, had promised to refund for the workers from his own pocket the loan which was made to them by the Company should the latter insist on deduction of same from their wages.

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The foregoing information was obtained by C.D.S.156 and Agent 56.

Em Golder
D. S. I.

Officer i/c Special Branch.

Body sent to D.C.I.D.

FILE

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D
Date

S. 1.

January 9, 34.

Shanghai Power Company - Workers' Union presents silver cup to Tu Yueh Sung.

D.S.I. Golder

Hsu Hung Sung (徐鴻生), Pan Keng Ling (潘耕林), Yang Shao Kung (楊紹功) and Chu Hao Sung (朱浩淞) representing the 4th District Water & Electricity Workers' Union, called on Tu Yueh Sung (杜月笙) at his residence, 216 Rue Wagner, at 3 p.m. January 8 and presented him on behalf of the Union with a silver cup valued at about $130.00 as a token of their appreciation for his bringing about a settlement of the Shanghai Power Company strike. In response to a request of the Union delegates, Tu Yueh Sung promised to request the Management not to carry out its intention of deducting 10% of the workers wages, commencing from February 28 in repayment of the loan granted them at the conclusion of the recent strike. Tu also stated that should the management refuse to entertain the request, he would refund the workers' loan out of his own pocket.

D. S. I.

Officer i/c Special Branch.

DO "D"
Information
John Robertson
Supt.

Fm. 2
G. 35000-1-34

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D 5310/1
Date 9 January 34

REPORT

Date January 9, 1934.

Subject (in full) Shanghai Power Company - Workers' Union presents silver cup to Tu Yueh Sung.

Made by D.S.I. Golder Forwarded by W. Duncan D.S.S.

Hsu Hung Sung (徐洪生), Pan Keng Ling (潘根林), Yang Shao Kung (杨绍功) and Chu Hao Sung (朱浩松) representing the 4th District Water & Electricity Workers' Union, called on Tu Yueh Sung (杜月笙) at his residence, 216 Rue Wagner, at 3 p.m. January 8 and presented him, on behalf of the Union, with a silver cup valued at about $130.00 as a token of their appreciation for his bringing about a settlement of the Shanghai Power Company strike. In response to a request of the Union delegates, Tu Yueh Sung promised to request the Management not to carry out its intention of deducting 10% of the workers wages, commencing from February 28 in repayment of the lo-an granted them at the conclusion of the recent strike. Tu also stated that should the management refuse to entertain the request, he would refund the workers' loan out of his own pocket.

D. S. I.

Officer i/c Special Branch.

D.O.D.
Information
J. Robertson
Supt

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JR

File
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SHANGHAI MUNICIPAL POLICE
C. & S. B. REGI

S. 1, Special Branch

January 3, 1934

Shanghai Power Company - meeting of Workers' Union

D.S.I. Golder

Seven committee members of the 4th District Water and Electricity Workers' Union held a meeting in their office, 15 Shou Ying Faung, Tien Doong Road, Chapei, between 3.30 and 4.30 p.m. December 30, 1933. Hsu Hung-sung, an ex-worker of the Yangchow Road Depot, presided. It was decided to notify members to pay membership fees in arrears before January 25 and to audit the accounts referring to the finances of the Union during the recent strike.

D. S. I.

Officer i/c Special Branch

D.O. "D"
Information
Thos Robertson
Capt.
3/1/34.

Form No. 3
G. 25,000-1-31

SHANGHAI MUNICIPAL POLICE.

REPORT

S. 1, Special Branch Station

File No. D

Date January 3, 1934

Subject (in full) Shanghai Power Company - meeting of Workers' Union

Made by D.S.I. Golder Forwarded by W L Duncan DSP

Seven committee members of the 4th District Water and Electricity Workers' Union held a meeting in their office, 15 Shou Ying Faung, Tien Doong Road, Chapei, between 3.30 and 4.30 p.m. December 30, 1933. Hsu Hung-sung, an ex-worker of the Yangchow Road Depot, presided. It was decided to notify members to pay membership fees in arrears before January 25 and to audit the accounts referring to the finances of the Union during the recent strike.

Eric Golder
D. S. I.

Officer i/c Special Branch

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JR

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JR

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SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

File No. C. & S. B. REGI

No. D

Date December 28, 1933

Subject (in full) Shanghai Power Company.

Made by D.S.I. Golder Forwarded by W Duncan DSI

On Friday, December 22, 1933, the management of the Shanghai Power Company caused to be posted in the various premises notices in English and Chinese which read as follows :

"The management of the Shanghai Power Company reserve the right to employ as whomsoever they desire and any workmen found interfering, in anyway, with persons engaged through the management, whether inside or outside the Company's plant, will be instantly dismissed, and will forfeit all rights to whatsoever retiring gratuity and/or bonus he may have been in expectation of."

The foregoing notice contitutes the first step on the part of the management to abolish the (No.1 System) which of late has been causing them certain embarrassment.

E. Golder
D. S. I.

Officer i/c Special Branch.

Copy sent to I.O. "D"

File

P. forwarded
J. P. Simms

28/12

SHANGHAI MUNICIPAL P
C. & S. B. RECI
No. D
Date

S.I, Special Branch XXXXXX
December 28, 33.

Shanghai Power Company.

D.S.I. Golder

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D. S. I.

Officer i/c Special Branch.

DO "D"
Information
Thos Robertson
Supt.

28-12-33.

S.1, Special Branch XXXXX

December 27, 33.

Shanghai Power Company - ex-clerks agitate for Gratuities.

D. S. I. Golder

Eleven members of the Shanghai Power Company Unemployed Staff Appeal Committee (ex-clerks of the Company) held a meeting in the house of Kao Wen-ching (高文慶), one of their number, at 84 Kong Ka Loong, City, between 1.30 and 3 p.m. December 26. Fang Chien (方謙), who presided, reported that Chu Hsueh-fan, committee member of the General Labour Union, had so far failed to obtain any satisfactory settlement of their demand for retiring gratuities. The following resolutions were then passed:-

1. That representations be once more made to Chu Hsueh-fan, urging him to obtain the assistance of Tu Yueh-sung through Tsai Foh-deng in connection with the demand for gratuities from the Shanghai Power Company.
2. That the local Kuomintang and the Bureau of Social Affairs be requested to instruct the General Labour Union to assist the ex-clerks.
3. That the ex-clerks concerned be asked to wait patiently for the result of efforts of the Appeal Committee.

D. S. I.

Officer i/c Special Branch.

D.O "D"

Information

This Reference Supt

File

24.12.33.

Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch ~~[illegible]~~

REPORT

Date December 27, 1933.

SHANGHAI MUNICIPAL POLICE
CFiles REGISTRY.
No. D 54/18/10
Date 1/ 1/33.

Subject (in full) Shanghai Power Company - ex-clerks agitate for Gratuities.

Made by D. S. I. Golder *Forwarded by* W Duncan DSD

Information obtained by Agent 59

Eleven members of the Shanghai Power Company Unemployed Staff Appeal Committee (ex-clerks of the Company) held a meeting in the house of Kao Wen-ching (高文慶), one of their number, at 84 Kong Ka Loong, City, between 1.30 and 3 p.m. December 26. Fang Chien (方謙), who presided, reported that Chu Hsueh-fan, committee member of the General Labour Union, had so far failed to obtain any satisfactory settlement of their demand for retiring gratuities. The following resolutions were then passed:-

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Em Golder
D. S. I.

Officer i/c Special Branch.

Copy sent to D.O.D.
HR

File
DEC. 28 1933

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D
Date

S. 1.

December 23, 33.

Shanghai Power Company - operators of Workers' Union.

D.S.I. Golder

The following is a list of committee members etc. of the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei:-

Standing Committee

Yang Shao Keng (楊紹根), ex-worker of the Riverside Power Station.

Hsu Hung Sung (許洪松), Worker of the Yangchow Road Depot.

Chang Tsiao Ming (張巧明), worker of the Inside Machanics Department of the Riverside Power Station.

Wang Ah Foh (王阿福), worker of the No.2 Boilers' Room of the Riverside Power Station.

Tsang Zang Keng (張長根), worker of the No.3 Boilers' Room of the Riverside Power Station.

Chu Ah Foh (朱阿福), ex-worker of the Riverside Power Station.

Chu Lao Ng (朱老五), ex-worker of the Riverside Power Station.

Picketing Group

Chow Ah Wei (周阿為), worker of the Inside Mechanics Department of the Riverside Power Station.

Chen Teh San (陳德山), worker of the Outside Mechanics Department of the Riverside Power Station.

Chen Liang Hwa (陳良華), ex-worker of the Fearon Road Power Station.

It is learned that the 4th District Union will hold a meeting in its office in Chapei at 2 p.m. to-day, December 23, with a view to discussing the collection of $3.00 relief money issued to workers during the recent strike

S. I. xxxx

December 23, 33.

and the distribution of the sum thus raised among the dismissed workers.

D. S. I.

Officer i/c Special Branch.

D.O "D"
Information
Thos Robertson
Supt
23/12/33

Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
Fire & S. B. REGISTRY,
No. D 55310/1
Date

S. 1.

REPORT

Date December 23, 1933

Subject (in full) Shanghai Power Company - operators of Workers' Union.

Made by D.S.I. Golder *Forwarded by* W Duncan DSI

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Standing Committee

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Shang Tsiao Ming (尚焦明), worker of the Inside Machanics Department of the Riverside Power Station.

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G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

File No. .....

S. I. ~~[illegible]~~

REPORT

Date December 23, 1933.

Subject (in full) .....

Made by ..... Forwarded by .....

and the distribution of the sum thus raised among the dismissed workers.

The foregoing informatiom was obtained by C.D.S. 156.

D. S. I. [signature]

Officer i/c Special Branch.

Copy sent to DO "D"
[signature]

File
[signature]
DEC 23 1933

Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
CIVIL REGISTRY.
No. D
Date / /

Date December 20, 1933.

Subject (in full) Shanghai Power Company.

Made by D. S. I. Golder Forwarded by W L Duncan DSD

With reference to the attached extract from the French Police Report of December 19.

On December 16, four men were engaged to work on the construction work now in progress at Riverside Power Station. They were asked by the workers to join the union and it is understood that they all agreed, paying $3.95 as entrance fees. Careful enquiries have been made, but no evidence of intimidation has been obtained, although the refusal of the men to join the Union may have resulted in their being threatened.

The management are carefully watching the attitude of the men regarding replacements engaged by the Company. All possible assistance is being rendered in the matter of information as per instruction of the Officer i/c Special Branch dated December 18.

YR

E M Golder
D. S. I.

Officer i/c Special Branch.

Copy sent to DO "D"
YR

File

51

Translation of an extract from French Police Report dated December 19, 1933.

On December 18 the management of the Shanghai Power Company engaged four new Chinese workers for the Riverside Station. The other labourers are dissatisfied with these engagements, but as they dare not get into touch with the management of the company with the object of discussing the matter, they will make overtures to the new men in order to invite them to join the Labour Union.

C. & S. B. REGI
No. D XXXXX
Date / /

S.1, Special Branch

December 20, 33.

Shanghai Power Company.

D. S. I. Golder

With reference to the attached extract from the French Police Report of December 19.

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D. S. I.

Officer i/c Special Branch.

D.O "D"
Information
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DEC 21 1933

Translation of an extract from French Police Report dated December 19, 1933.

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Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date December 18, 1933.

SHANGHAI MUNICIPAL POLICE
C. I. S. B.
File No.
No. D
Date

Subject (in full) Shanghai Power Company - Literature obtained - Unrest among the workers.

Made by D. S. I. Golder *Forwarded by* W H Duncan ASI

Information obtained by Agent No.50

On Saturday, December 16, a male Chinese accompanied by a delegate of Loh Ching-dz (陸京士), prominent member of the local Kuomintang, proceeded to the offices of the 4th District Water & Electricity Workers' Union. The person, whose name was not obtained was in search of work with the Shanghai Power Company and was persuaded to go to the Union first. No promise of assistance was made, but the man was given a copy of a handbill which translated reads as follows :-

"Notification No. _____ of the 4th District Water & Electricity Workers' Union.

"During the recent "tai-kung" strike of the workers, "the Shanghai Power Company dismissed a large number of old "hands who had many years' service with the Company. More "recently due to the press ure of work at Riverside the management "have recruited new hands. Fortunately the workers of the "various departments realize the advantage to the Company "to employ new hands. The workers have been successful "in preventing the new hands from starting work. As this "matter concerns the personal welfare of the workers, this "Union held a committee meeting on December 14 and passed "the following resolution :

"No new hands should enter the service of the Company "until after the workers' demand and the question of the "one month's pay have been settled. The workers of various "shops and departments must always pay attention to this "matter so that no new operatives will be taken into the "service of the Company.

"This union specially asks you to note the above-

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G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

File No.....

REPORT

.....Station,

Date.....19

Subject (in full).....

Made by..... Forwarded by.....

- 2 -

"mentioned notification.

Chopped : Preparatory Committee of the 4th District Water and Electricity Workers' Union.

"Date : December 16, 1933."

Information Obtained by D.S.I.Pan Lien-pih.

Information obtained from the staff members of the 4th District Water & Electricity Workers' Union leads to the conclusion that should the management of the Shanghai Power Company deduct the loan of one month's pay advanced to the workers, which it was decided should commence as from February 28, 1934, a fresh strike will be declared. It is also learned that the workers recognize the defects in the tactics employed during the recent strike and will this time take up a very different attitude. It has been secretly decided by the Union to cause certain damage to the plant just before the strike is declared.

Copy sent to DO "D"

D. S. I.

Officer i/c Special Branch.

Commissioner of Police,

Sir,

Information. The Shanghai Power Co. will be informed confidentially.

O. i/c Sp. Br.

DEC 18 1933

File

SHANGHAI MUNICIPAL POLICE
C. I. S. B.
No. D

S.1, Special Branch

December 18, 33.

Shanghai Power Company - Literature obtained
- Unrest among the workers.

D. S. I. Golder

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"Date : December 16, 1933."

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D. S. I.

Officer i/c Special Branch.

D.O "D"
Information
Thos Robertson
Capt.

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T. Foley
C.I.
18/12

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SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
File No. D. R. C. I.
No. D
Date

Date December 12, 1933.

Subject (in full) Shanghai Power Company - Situation

Made by D.S.I. Golder Forwarded by Whouncan DSI

Mr. Heald, General Manager of the Shanghai Power Company, during an interview on Tuesday, December 12, stated that further attempts had been made by old workers to intimidate new hands set on by the Management.

It might be explained that the Shanghai Municipal Electric Department and later the Shanghai Power Company employed new hands through their No.1 Chinese. This is considered a most undesirable system in big concerns as it leads to cliques forming and opens up channels for "squeeze" by the No.1 who trades upon the fact that those working under him are there on his recommendation. The Shanghai Power Company realize this and are determined to stamp it out. Their first step was to take the employment of new hands from the No.1's. This move has aroused the anger of the individuals whose perquisites will be greatly reduced and they have obtained the assistance of workers to intimidate the new hands unless such are employed in the custom honoured method.

Mr. Heald declared that the Company were prepared to declare a lockout, other methods failing, and to employ new hands gradually.

Discreet enquiries are being made into the facts of the case to determine how far the present situation is likely to develope.

Copy sent to DO "D"

D. S. I.

Officer i/c Special Branch.

Information

O. i/c Sp. Br.

DEC. 13 1933

Filed

DEC. 14

SHANGHAI MUNICIPAL POLICE
C. I. S. B. R. O.
No. D
Date

S. 1, Special Branch xxxxx
December 12, 33.

Shanghai Power Company - Situation

D.S.I. Golder

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D.O.D.
For information
12/12/33 J.H.S. Robertson
Capt.

Officer i/c Special Branch.

D. S. I.

File

DEC 14 1933

SHANGHAI MUNICIPAL POLICE
C. I. S. B. REGISTRY
No. D 52
Date

S.1, Special Branch ~~XXXX~~

December 12, 33.

Shanghai Power Company - ex-clerks agitate for Gratuities.

D. S. I. Golder

Information obtained by Agent No.59.

At 11 a.m. December 11, four representatives of the "Shanghai Power Company Unemployed Staff Appeal Committee" organized by 18 ex-clerks dismissed during the recent strike called at the residence of Tu Yueh-sung, 216 Rue Wagner, with a view to obtaining Tu's assistance in their demand for either the issue of retiring gratuities or their reinstatement. The visitors withdrew on being told of the absence of Tu Yueh-sung.

At 7 p.m. the same day, these delegates interviewed Chu Hsueh-fan, committee member of the General Labour Union, at the Dah Kung News Agency, 46 Hankow Road, and asked Chu to accompany them to see Tu Yueh-sung for assistance. Chu, however, in a round-about way refused to entertain the request and promised to discuss the matter with the delegates in the General Labour Union at 10 a.m. December 12.

D. S. I.

Officer i/c Special Branch.

D. C. "D".
Information.
J. P. Guiness
C. I. S. B.
DEC 12 1933
File
DEC 14 1933

Form No. 3
G. 10000-9-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date December 12, 1933.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY
File No. D

Subject (in full) Shanghai Power Company - ex-clerks agitate for Gratuities.

Made by D. S. I. Golder Forwarded by W. Duncan DSD

Information obtained by Agent No.59.

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D. S. I.

Officer i/c Special Branch.

Copy attached for D.O.D.

Commr. of Police.
S.r:
Information.

O. i/c S. B.

DEC. 12 1933

DEC. 13 1933

SHANGHAI MUNICIPAL
C. I. S. B. REGI
No. D
Date

S. 1. XXXXX

December 11, 33.

Shanghai Power Company.

D.S.I. Golder

At 10.30 a.m. December 9 Fang Chien and Tung Tien Kong (董天孔), two ex-employees of the Shanghai Power Company and representing the Unemployed Staff Appeal Committee visited the offices of the General Labour Union where they appealed for assistance. In outlining their case to Chu Hsueh Fang (朱学范), committee member of the Genral Labour Union, the callers claimed that they had been completely left out of the terms of the settlement of the recent labour dispute. They asked that the matter of retiring gratuities for the 18 dismissed clerical employees be taken up with the mediations. Chu refused to consider the matter and referred his visitors to the Company for relief. Before leaving Fang Chien and Tung Tien Kong denounced Chu as a traitor and claimed that the persons whom they represented had been betrayed.

Six members of the "Shanghai Power Company Unemployed Staff Appeal Committee" organised by the 18 ex-clerks dismissed during the recent strike held a meeting in the residence of Kao Wen Ching (高文慶), a clerk in the employ of the Shanghai Power Company, 84 Kong Ka Loong, Small East Gate, between 2.30 and 3 p.m. December 10. Fang Chien presided over the meeting. The following resolutions were passed:-

1. That representations be made to Tu Yueh Sung on December 11 with a view to obtaining his assistance in the matter of the demand of the ex-clerks for the issue of gratuities
2. That Chu Hsueh Fan of the General Labour Union be asked by letter to give an explanation of his attitude when

approached by the representatives of the ex-clerks on December 9.

D. S. I.

Officer i/c Special Branch.

D. O. "D"
Passed to you for information.
T. W. Givens
O. i/c Special Branch

File

S.1, Special Branch XXXXX

December 9, 33.

Shanghai Power Company - ex-clerks agitate for Gratuities.

D. S. I. Golder

Information obtained by Agent No.59

Four representatives of the eighteen ex-clerks of the Shanghai Power Company who were dismissed in the recent strike, called on Tu Yueh-sung at his residence at 216 Rue Wagner at 11 a.m. December 8 and requested assistance in their demand for either gratuities to them or their reinstatement. Tu Yueh-sung, however, refused to entertain the request.

These representatives visited the General Labour Union, 117 Foh Yeu Road, City, at 2 p.m. the same day for the same purpose but without avail.

Eight members of the "Shanghai Power Company Unemployed Staff Calling-for-Help Committee" organized by the 18 ex-clerks held a meeting in the residence of one of their number, 84 Kong Ka Loong, Small East Gate, between 3.30 p.m. and 5 p.m. December 8. The following resolutions were discussed and passed :-

1. That representations be made to the local Kuomintang, Bureau of Social Affairs and the Municipality of Greater Shanghai for assistance.
2. That the assistance of the Chinese press be also requested in the matter.
3. That the Central Kuomintang and the Ministry of Industry be requested to instruct the local Chinese Authorities to render every possible assistance to the ex-clerks and to conduct negotiations with the Shanghai Power Company in their favour.

D. S. I.

Officer i/c Special Branch.

D.O. "D"
For your information.
Villeneuve
O. i/c Sp. Branch

SHANGHAI MUNICIPAL POLICE
C. I. S. B. REGISTRY
No. D

S.1, Special Branch.

Dec. 8, 33.

Shanghai Power Company - meeting of ex-employees.

D.S.I. Golder

Eighteen ex-clerks of the Shanghai Power Company who were dismissed during the recent strike of workers visited the General Labour Union, 117 Foh Yeu Road, City, at 4.15 p.m. December 7 in search of Chu Hsueh-fan, a committee member of the General Labour Union, who handled affairs during the recent strike. The object of the visit was to demand an explanation from Chu as to why the reinstatement of the ex-clerks or issue of gratuities to them had been omitted from the terms of settlement of the Power Company labour dispute. Responsible officials of the Union being absent, the callers held a meeting with Fang Chien (方謙), Vice-Chairman of the defunct Shanghai Power Company Employees' Lien Yih Club, as president. The following decisions were reached.

1. That the Shanghai Power Company be asked to issue the following monies to each of the eighteen discharged clerks:
   A retiring gratuity equivalent to one month's pay.
   One month's salary.
   Yearly bonus equivalent to one month's pay.
   5% superannuation fund.
2. That four representatives including Fang Chien be assigned to appeal to Tu Yueh-sung for assistance in the aforementioned demand for gratuities.
3. That the following persons be appointed to serve as the committee of a new organisation to be known as the "Shanghai Power Company Unemployed Staff Appeal Committee" with a communication address in the General Labour Union, City :-

   Fang Chien (方謙).

Sung Chdng-liang (沈仲良),
Tao Kwang-shiao (陶光孝),
Wong Ping-kuen (王炳奎),
Tung Tien-kong (董天亢).

4. That three delegates be sent to the Chinese members of the S.M.C. for assistance in the matter.
5. That the Central Kuomintang and the National Government be requested to instruct the Municipality of Greater Shanghai to conduct negotiations with the Shanghai Power Company for either the reinsatement of the dismissed clerks or the issue of gratuities to them.
6. That a manifesto be issued asking the local public to render assistance to the discharged clerks in their demand for gratuities.

With reference to Resolution I, these ex-clerks claim a total sum of $5,855.16

(The foregoing information was obtained by Agent 59.)

Mr. Heald, General Manager of the Shanghai Power Company, informed.

D. S. I.

Officer i/c Special Branch.

Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
File No. S. B. REGISTRY.
No. D
Date

S. 1.

REPORT

Date December 6, 1933.

Subject (in full) Shanghai Power Company - dismissed workers issued with retiring gratuity, etc.

Made by D.S.I. Golder Forwarded by W Duncan DSI

Between 2.30 and 5 p.m. December 5, fifty-four dismissed workers of the Shanghai Power Company called at the General Labour Union and were each issued with sums ranging from $130.00 to $340.00. The sums to each man are comprised as follows:

1. A retiring gratuity equivalent to one month's pay. 2. One month's wages. 3. Yearly bonus equivalent to one month's pay. 4. 5% superannuation fund.	to a worker who had been in the service of the Shanghai Power Company for over 10 years.
1. A retiring gratuity equivalent to one month's pay. 2. One month's wages. 3. Yearly bonus equivalent to half a month's pay 4. 5% superannuation fund	to a worker whose period of service with the Company is less than 10 years.

The distribution was undertaken by Yih Ziang Kao (葉翔高) and Chu Hsueh Fan (朱学範), committee members of the General Labour Union, Nyi Wen Foo (倪文富), committee member of the 4th District Water and Electricity Workers' Union and several others.

The distributors claimed that the money was issued by the Shanghai Power Company, and given to the Union through the mediators.

With reference to the paragraph last above, the Management claim that they have not paid any money to the mediators for distribution.

D. S. I.

Officer i/c Special Branch.

DEC. 1933

O. i/c Sp. Br.
DEC. 1933

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch / ~~XXXXXX~~

REPORT

Date December 5, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by: D. S. I. Golder Forwarded by: W Duncan DSI

As mentioned in my reports dealing with the labour difficulties of the above company, it is the management's intention to introduce natives of the Northern Provinces to replace the radical elements among their workers, now causing them so much anxiety.

It was decided that the change over should be gradual and to this end the management have taken the job of hiring labour out of the hands of their No.1 Chinese (gangers) (foremen) and placed it under the supervision of the foreigners in charge of departments. This innovation has caused a certain amount of disaffection among the workers who take it upon themselves to warn new hands employed through the various foreigners, that it would be safer for them not to start work unless they are first "approved" of by the Union. During the past two days definite cases of verbal threats have been brought to the notice of Mr. Webb, Chief Engineer.

During an interview with Mr. Webb on December 4, it was learned that in one case which occurred at Riverside Power Station a man was tested as to his ability and subsequently set to work. At the noon meal hour, the man left the premises and was informed by a number of workers that drastic action would be taken if he insisted on holding his job.

The management's view of the matter is that it is serious and must be eradicated immediately. They take the stand that as the operators of the Company they must be in a position to hire the labour they

Key
Mr
6/12

G. F. 11 R.

SHANGHAI MUNICIPAL POLICE.

File No.

REPORT

Station,

Date 19

Subject (in full)

Made by

Forwarded by

need so as to maintain and/or improve the standard of work.

In connection with the foregoing discreet enquiries are being made.

D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Information.
O. i/c S. B.
F 1933

File

DEC. 6 1933

SHANGHAI MUNICIPAL POLICE
C. I. S. B. REGISTRY
No. D

S.1, Special Branch xxxx

December 1, 33.

Shanghai Power Company.

D.S.I. Golder

To date about 80% of the workers of the Shanghai Power Company who were on strike between September 28 and November 22 have accepted and acknowledged the months pay offered by the management as a loan.

After receiving the loan the men paid, through their foremen, the sum of $3.00 in repayment of maintainance funds given to them by the General Labour Union on November 5 and 6 and a further sum equivalent to one days pay in support of the 56 workers dismissed as a result of their part in the strike movement.

The foregoing information was obtained by Agent 52.

D. S. I.

Officer i/c Special Branch.

D.O. "D"

Information

J. Hus Robertson

Supt

for O. i/c Sp. Br.

O.C. S.B.
Notice
Field.
2/12/33

Fm. 2
G 5000-11-33

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date December 1, 1933.

Subject (in full) Shanghai Power Company.

Made by D.S.I. Golder Forwarded by W Duncan DSI

To date about 80% of the workers of the Shanghai Power Company who were on strike between September 28 and November 22 have accepted and acknowledged the months pay offered by the management as a loan.

After receiving the loan the men paid, through their foremen, the sum of $3.00 in repayment of maintainance funds given to them by the General Labour Union on November 5 and 6 and a further sum equivalent to one days pay in support of the 56 workers dismissed as a result of their part in the strike movement.

The foregoing information was obtained by Agent 52.

Eric Golder

D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Information.
H. Robertson
for C. of S. B.

Form No. 2
G. 25,000-1-32

SHANGHAI MUNICIPAL POLICE
C. & S. REGISTRY
File No. D.
Date November 26, 1933

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch, Station,

REPORT

Subject (in full) Shanghai Power Company - situation.

Made by D.S.I. Golder Forwarded by W Duncan SSO

Information obtained by Agents 50 & 51.

The situation in the Shanghai Power Company remains normal this morning.

With reference to my report of November 23, 1933, the meeting arranged by the 4th District Water and Electricity Workers' Union was held in the office of the 1st District Water & Electricity Workers' Union, Kuo Hu Road, Nantao, at 3.15 p.m. November 25 when some 700 persons were present. Pan Keng-ling (潘庚林), one of the workers present, presided and explained that the meeting had been convened to discuss the question of electing new members to the Union Committee to replace those who had been dismissed from the Company's employ. Other speakers included Tai Yeu-heng (戴月恒), representing the local Kuomintang, Chow Hsueh-siang (周學湘), representing the General Labour Union, and Chu Hsueh-fan (朱學范), all praised the united spirit of the workers during the last strike and encouraged them to continue their fight against the alleged imperialists' oppression. The last speaker also declared that relief measures should also be devised for the dismissed workers who had sacrificed their positions for the welfare of all workers. The following resolutions were then discussed and passed :-

1. That eight workers be entrusted with the task of convening a general meeting for the purpose of electing a new committee.
2. That all workers contribute one day's wages for the relief of the dismissed workers.
3. That the fund advanced by the General Labour Union be paid back by the workers when they have drawn their pay.

Form No. 2
G. 25,000-1-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

It is learned from the General Labour Union that all negotiations with the Shanghai Power Company over the question of retiring gratuity to the 56 dismissed workers have been shelved pending the return of Doo Yueh-sung, the chief mediator, from Nanchang.

The following is the translation of a handbill which came into the possession of the Municipal Police on November 25. This handbill purports to emanate from the "Shanghai Old General Labour Union" dated November 22, which is believed to be a communist organ.

"Manifesto addressed to the entire body of workers of the Power Company.

"During the course of your two months strike, the American imperialists were afraid lest your three shifts be affected. They therefore employed their running dogs - Doo Yueh Sung(杜月笙) and the Yellow Labour Union - to deceive the workers. All tricks played by the Yellow Labour Union are intended to betray the interests of our workers.

"Dear labour friends, we must not resume operations unless all our demands are accepted. We must not listen to Doo Yueh-sung nor the Yellow Labour Union. The only thing for us to do is to persist in our strike, to discontinue the electric current and to take concerted action with workers of the New and Old Stations and of the three shifts to besiege the offices and secure a reply to the following demands :-

Form No. 2
G. 25,000-1-32

File No. .....

SHANGHAI MUNICIPAL POLICE.

.....Station,

REPORT

Date..... 19

Subject (in full) .....

Made by .....Forwarded by .....

a) That no dismissal of workers be allowed.

b) That a 5% pension be granted unconditionally.

c) That full pay be immediately issued for the period of the strike."

The foregoing pamphlet was intended for distribution on November 22, the date on which the strikers resumed work but did not appear until November 25, it, therefore, does not appear the Communist Party were very interested in the affair or their plans somehow misfired.

E. R. Price
D. S. I.

Officer i/c Special Branch.

D.O. "D"
Information
Thos Robertson
Supt.

24/11/33.

FILE

Form No. 2
G. 25,000-1-32

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No. D
Date November 25/1935

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan SSS

The situation in the Shanghai Power Company is normal this morning.

With reference to the loan offered by the management of the Shanghai Power Company to those of its Chinese employees who have recently been on strike. All those affected have asked to be permitted to take up the loan and have signed an acknowledgement, they have, however, refused to affix their thumbprint to the document on the ground that they consider it somewhat degrading to be treated as criminals.

There still exists a certain amount of doubt as to how the Company are going to encompass the repayment of the loan. In this connection it is reported that Yu Yah-ching in compliance with a request of the workers has offered to repay the Company within two weeks on condition that the personal receipts of the workers are destroyed.

Reg
File
JB

D. S. I.

Officer i/c Special Branch.

24/11

Form No. 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No. D
Date

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch ~~Station~~.

Date November ~~24, 19 33~~.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder *Forwarded by* W Duncan DSP

Operation of the various departments of the Shanghai Power Company is fastly approaching normal.

All the temporary Russians employed by the Company during the recent strike will be paid their wages by Saturday, November 25, but will be required to return on Monday, November 27, for the bonus of two weeks wages promised by the Company.

Golder

D. S. I.

Officer i/c Special Branch.

Reg
FILE
Enclosure
in 1R of
24/11/33

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No. D 531011
No. 23 Jan. 33.
Date

Date November 24th, 1933.

Subject (in full) Shanghai Power Company

Made by D.S.I. Golder Forwarded by W. Duncan, D.S.I.

Information obtained by Agent No.51

The 4th District Water and Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, is arranging to convene a general meeting of its members in the 1st District Water and Electricity Workers' Union, Kuo Hu Road, Nantao, at 2 p.m. November 25. Copies of a notice to this effect will be distributed among the workers on November 23. It is learned that the chief object of this meeting is to elect staff members of the Union from amongst the 56 men dismissed by the Management as the result of the strike. It is also learned that the General Labour Union is arranging to find work for those who are not elected to the Union in electricity plants in Wusieh and other inland places.

Copies of a notice, of which the following is a translation, will be issued on November 23 by the 4th District Water and Electricity Workers' Union to the foremen of the Shanghai Power Company who are members of the Union :

"During the strike, the General Labour Union lent us considerable sums of money to assist us to maintain our members. As work has been resumed, it is necessary to refund the money and keep faith with the General Labour Union. Besides the repayment of "maintenance loans", each worker must contribute a day's wages.

"You are hereby requested to forward the aforementioned mohies to this Union within three days. You will be held responsible for the collection of the funds from all workers under your supervision. This is a matter of public service, you are expected to comply immediately."

D.S.I.

Officer i/c Special Branch.

D.S. Lefant 24.11.33.
File

Form No. 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch Station

Date November 23, 1933.

SHANGHAI MUNICIPAL POLICE
C. & B. B. REGISTRY.
File No.
No. D 5310/1
Date

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan DSS

The 1435 strikers of the Shanghai Power Company who resumed work yesterday, November 22, turned up for work this morning and went to their various jobs without incident.

In connection with the loan of one months pay offered by the Company, the men did not show a great deal of enthusiasm regarding it yesterday but practically all have expressed their desire to take up the loan this morning.

The temporary Russian employees numbering 360, taken on during the strike, will be released from their jobs by Saturday, November 25, on condition that there are no indications of further trouble. Each man will be paid 2 weeks wages, as a bonus, when leaving.

D. S. I.

Officer i/c Special Branch.

I.R. 23/11/33

File

Form No. 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE.

REPORT

S.I, Special Branch Station.

Date Nov. 22, 1933.

SHANGHAI MUNICIPAL C. & S. B. REGI
File No. D
Date 1

Subject (in full) Shanghai Power Company - Situation.

Made by D.C.I. Calder Forwarded by W Duncan DSI

The 720 workers of the Riverside Power Station who struck work on September 29 and the 771 men employed in other departments of the Company who joined the strike on October 1 and 2, with the exception of about 50 men, turned up for work this morning.

It will not be possible to set all the men to work at once but all those who report at their respective places of employment will be paid wages whether they are at work or not.

All wages due to the men up to the time the strike commenced will be paid out to-day whilst the advance of one months pay promised by the Company as a loan, will be paid out during the next two days.

JR

D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Information.

O. i/c S. B.

File

NOV 1933

Form No. 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch

Date November 21, 1933.

SHANGHAI MUNICIPAL POLICE
S.B. REGI
File No. D
Date

Subject (in full) Shanghai Power Company - Situation.

Made by D. S. I. Golder Forwarded by W. Duncan D.S.I.

The situation in the various departments of the Shanghai Power Company remains unchanged this morning, November 21.

D. S. I.

Officer i/c Special Branch.

21/11

Fm. 2
G. 35m-11-32

CONFIDENTIAL

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D 310/
Date

Date November 20, 1933.

Subject (in full) Shanghai Power Company.

Made by D. S. I. Golder Forwarded by W Duncan DSI

The attached list supplied by the management of the Shanghai Power Company contains the names of the 59 men whom the Company intend to dismiss as the result of their activities in connection with the present and previous disputes.

Mr. Heald stated that the men listed have been carefully reported upon by the heads of the various departments of the Company and represent practically the whole of the more radical elements continually responsible for spreading disaffection among their fellow workers.

The names underlined in red are those of men known by this office as pronounced radicals and labour agitators who were directly responsible for the present strike.

E M Golder
D. S. I.

Officer i/c Special Branch.

D.C. (Dions)

Information and forward circulating to D. O.

F. Owens
O. i/c Sp. Br.
NOV. 20 1933

FILE

RIVERSIDE MAINTENANCE

GWB	121	Chang Zao Sung	張瑞生
GEB	21	Chow Ven Kuei	周文奎
GEA	9	Yang Chioa Kung	楊兆根
GEB	40	Chu Sh Wu	朱阿五
GEE	7	Chang Chia Ming	常家明
GWB	140	Zung Yu Fah	陳有發
GWB	80	Woo Kung Fah	胡根發
GWB	105	Ven Yung Ching	聞榮卿
GBQ	12	Chang Chien Sung	張金生
GWB	157	Wong Chen Loon	王慶峯
GWE	5	Soong King Young	宋金榮
GAC	1	Ng Kyung Kung	吳正根
GEB	33	Yao Sh Zung	姚阿成
GBD	1	Chang Kan Van	張建凡

RIVERSIDE WORK SHOP

GMK	1	Wong Moo Moo	王毛毛
GME	20	Wong Ding Saw	王連山
GMB	8	Chang Zung Shing	張順生
GMB	31	Ting Lu Auen	丁田金
CM	15	Wong Ah King	王阿金
GMC	11	Hoo Tah Ming	何德明
GME	24	Mony Tao Fah	毋照福
GME	7	Saw Yun Zung	曹永祥
GMG	14	Zu Ah Sie	徐阿水
GMK	9	Tsong Ving Fu	鍾文富
CT	1	Loh King Foo	陸金福
GME	16	Liu Chao Yuen	劉朝元
GMG	8	Chei Shing Fah	錢興發
GMC	21	Chie King Ven	錢鏡文

RIVERSIDE WORK SHOP (CONTINUED)

GME	8	Cheu Teh San	陳德山
CL	12	Yee Heng Sung	吳杏生
GMB	19	Ting Dien Yong	丁田榮
GMC	22	Lien Sian S Erh	劉小四子
GME	46	Ts Pau Sien	邹保收
GMT	6	Chang Chung Tsien	張仲欽
GME	47	Li Ts Ming	李志明
GME	53	Wong Zo San	王茶山
GMG	5	Dau See Ling	陶全林
GME	1	Tseu Tuch Yu	朱德裕
GMB	34	Soo Tuck Foo	蘇德甫
GMC	19	Pau Tuck Foh	包德福
GMB	21	Hwa Kyung Ken	華金根
GMD	37	Woo Kyung Sung	吳金生
GME	22	Woo Ah Zao	胡阿潮

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

C. S. B. REGI
File No.
No. D

S.1, Special Branch

REPORT

Date November 20, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D. S. I. Golder Forwarded by W Duncan DSP

The situation in the various departments of the Shanghai Power Company has remained unchanged since Saturday, November 18.

Ein Golder

D. S. I.

Officer i/c Special Branch.

Form No. 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

SHANGHAI MUNICIPAL POLICE
C. I. & S. B. REGISTRY
File No.
No. D
Date

Date November 18, 1935.

Subject (in full) Shanghai Power Company -- Situation.

Made by D. S. I. Golder Forwarded by W. Duncan ASD

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Slight uneasiness is felt at Riverside Power Station as the result of the partial breakdown in the negotiations for settlement, there is, however, nothing to indicate that the men, who have so far remained loyal, intend to leave their work or cause trouble.

D. S. I.

Officer i/c Special Branch.

Ref. Please file
18/11

Form No 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch

Date November 17, 1933.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D
Date

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

D. S. I.

Officer i/c Special Branch.

File

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D
Date 1

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date November 14, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan DSI

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Some 1,200 Chinese and 320 Russians are working on a normal basis in all departments with the exception of certain cable installation which the Company claim to be able to hold up for a month or so without causing any inconvenience to consumers.

Despite the notices posted by the Company on its various premises setting forth that no further vacancies exist for workmen, applications for jobs continue to be made.

Mr. Heald, General Manager of the Company, has informed the undersigned that the Company intend to continue operations along the present lines and to ignore all representation of the Union.

The Management are of the opinion that the more conservative of the employees and workers will eventually see that they have been duped into going on strike and as they represent about 80% of the whole, the matter will untimately right itself.

E M Golder
D. S. I.

Officer i/c Special Branch.

Reg. Please attach to general file, but retain part marked and attach to special confidential file regarding negotiating peaceful strike.
15/11

Commr. of Police.
Sir:
Information.
J W Greiens
O. i/c S. B.
NOV. 14 1933

14/11.
15/11
15/11
16/11.
NOV 18 1933

Form No. 2
G. 28,000-1-32

SHANGHAI MUNICIPAL POLICE.
C. & S. R. DIVISION.
File No.
No. D
Date

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch Station,

REPORT

Date November 8, 1935.

Subject (in full) Shanghai Power Company - Situation

Made by D.S.I. Golder Forwarded by W Duncan D.S.I.

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Of the 300 men who presented themselves at Riverside Power Station on November 7 seeking employment in the places of those on strike, 24 were examined as to their ability, thus bringing the total of possible new hands up to 233.

The 50 who were at Fearon Road (Vide my report dated November 7) were found to be unsuitable and therefore were told not to return.

At 1 p.m. November 7, ~~an~~ a Eurasian named James Muller of no fixed abode, who claims to be a British subject was returning from the Riverside Power Station where he had applied for work and when opposite the old Sung Sing No.9 Cotton Mill on Yangtszepoo Road was set upon by a strike picket group of about 20 men. The man's assailants beat and stabbed him and decamped upon the approach of the police. Muller was sent to the Sacred Heart Hospital where he was found to suffering from contusions, abrasion and a number of small punctured wounds in the back. His condition was not serious and he was not detained. Yangtszepoo Station Detectives are enquiring into the case.

The three men taken into custody by Yangtszepoo Station on November 6 for intimidation were all arraigned before the 1st Special District Court on November 7 when they were fined each $20.00.

Attached will be found a copy of the regulations governing service with the Shanghai Power Company as

Form No. 2
G. 25,000-1-32

File No.

SHANGHAI MUNICIPAL POLICE.

Station,

REPORT

Date 19

Subject (in full)

Made by Forwarded by

applied to the Chinese employee and worker.

An addendum will be added making provision for a rice allowance in proportion to the cost of that staple when the price goes beyond $11.70 per picul.

When the whole is complete the Company who have arranged to have it translated, will issue a copy to each and every employee and worker who will be called upon to sign for same.

D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Information.
O. i/c S. B.
NOV

$4,
Please make for me at your convenience three copies of the staff regulations of the Shanghai Power Co.

NOV. 11 1933

O/c SB
Three copies of S.P.C. Staff Regulations attached
13/11/33.
One copy detached. File

NOV. 13 1933

SHANGHAI POWER COMPANY

REGULAR CHINESE STAFF

SUMMARY OF GENERAL CONDITIONS OF SERVICE AND BENEFITS, AND INSTRUCTIONS ON VARIOUS MATTERS APPERTAINING TO CHINESE EMPLOYEES (EXCLUDING LOCAL APPOINTEES).

1. CHINESE PROVIDENT SCHEME:

(a) Spring Holiday bonus: The bonuses stated below will be issued annually at the Spring Holiday :-

A. To every Chinese employee who has served continuously during the whole of the preceding twelve months but has not completed ten years' continuous service - Half of one month's ordinary pay.

B. To every Chinese employee who has completed ten years', or more, continuous service - One month's ordinary pay.

(b) Funeral expenses and proof of death: On the death of any Chinese employee a gratuity of $60 will be issued as funeral expenses. This sum will be paid to the person or persons considered fit and proper to receive it. This gratuity is payable irrespective of length of service, but only after proof of death and identification of the employee has been clearly established. The head of the department concerned must immediately notify the Chinese Staff Office in the case of the death of any Chinese employee, giving full particulars of location of the deceased, etc., whereupon the necessary action will be taken to establish identity.

(c) Death gratuity: On the death of any Chinese employee a gratuity equal to five per cent of the monthly ordinary pay drawn by such employee at the time of his death will be payable in respect of each complete month of continuous service. This gratuity will be paid to the person or persons considered fit and proper to receive it, but only after proof of death and identification of the employee has been clearly established.

(d) Invaliding gratuity: In the event of it being necessary to invalid any Chinese employee out of the service of the Company, under medical certificate, he will be entitled to receive a sum equal to five per cent of the monthly ordinary pay being drawn by him at the date of such invaliding in respect of each complete month of continuous service, upon favourable recommendation in each case by the General Manager. The official date of invaliding shall be one week after the medical certificate is passed by the General Manager.

(e) Retirement gratuity: The gratuities stated below will be issued on retirement or discharge :-

1. To every Chinese employee whose services are terminated by the Company (except for misconduct) after the completion of one year's continuous service and before the completion of twenty years' continuous service -

An amount, computed as under noted -

METHOD OF COMPUTATION

(1) One-third of one per cent will be multiplied by the number of completed years of continuous service.

(2) The percentage produced under (1) but subject to a maximum of five per cent will be applied to the annual ordinary pay being drawn by the employee at the date of discharge.

(3) The amount produced under (2) will be multiplied by the period of continuous service expressed in terms of years to the last completed month, e.g., 5 years and 7 months = 5-7/12, to arrive at the gratuity.

(4) Expressed as formulae, the foregoing method of computation is represented by :-

I. Under fifteen years' continuous service -

$$\frac{1 \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{years}\end{pmatrix} \times \begin{pmatrix}\\ \text{Annual}\\ \text{pay}\end{pmatrix} \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{months}\end{pmatrix}}{3 \times 100 \times 12} = \text{Gratuity}$$

II. Fifteen years', or more, continuous service -

$$\frac{\begin{pmatrix}\\ \text{Annual}\\ \text{pay}\end{pmatrix} \times 5 \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{months}\end{pmatrix}}{1 \times 100 \times 12} = \text{Gratuity}$$

(5) The minimum gratuity to be two per cent of the annual pay being drawn by the employee at the date of discharge.

Formula:- $\frac{(\text{Annual Pay}) \times 2}{100} = (\text{Minimum Gratuity})$

This benefit applies only to men discharged by the Company, and not to men leaving of their own accord, to whom the qualification of twenty years' continuous service stated in B applies.

B. To every Chinese employee on resignation or discharge at any time after the completion of twenty years' continuous service -

An amount equal to five per cent of the monthly ordinary pay being drawn by the employee at the date of leaving the Company's service multiplied by the number of completed months of continuous service.
Formula:- Same as A (4) II.

(f) Injury on duty: In the event of any Chinese employee being killed during the execution of his duty, or whose death or invaliding is due to causes arising directly out of the performance of duty, the "Death" or "Invaliding" gratuity will be the subject of special consideration in each case.

(g) Next-of-kin - particulars required: All members of the Chinese staff are required to provide information regarding their next-of-kin. Any men refusing to supply such information will not be allowed to participate in any of the benefits under the Provident Scheme.

2. DISPENSARIES, MEDICAL TREATMENT, PERIOD OF ABSENCE ALLOWED, PAY DURING SICKNESS, ETC:-

(a) DISPENSARIES

(1) Dispensaries provided: Dispensaries have been established at Riverside and Pearce Road for the purpose of giving medical out-patient treatment to members of the Chinese staff.

(2) Treatment free of charge: Such treatment as that referred to in paragraph (a) will be provided free of charge, subject to the following conditions being observed :-

(3) How to obtain treatment: Application for treatment at a dispensary must be made on the printed form provided by the Company. Before treatment can be given this form must first be signed by the head of the section in which the applicant is engaged, and then presented by the man requiring treatment to the doctor-in-charge.

(4) Where to obtain treatment: No treatment can be given by the Doctor-in-charge of the dispensaries to any of the Chinese staff except on the premises of the Company.

If an employee absents himself from duty for a period of more than three days without first obtaining permission or a medical certificate he will be treated as having left the service of the Company. If he subsequently reports for duty he can only recommence as a new man; that is, he will lose the benefits of continuity of service, and consequently the Spring Holiday bonus for that particular year. Exception will be made to this regulation only in the event of a satisfactory explanation being given for any such absence, but special approval will be required in each case to obtain continuity of service.

In case a regular employee is unable because of illness to report for duty, or who, on the termination of sick leave previously granted is prevented from returning to duty or attending the appropriate dispensary owing to the continuance of sickness, thereby rendering himself liable to incur the penalty for absence from duty extending beyond three days without permission, he should adopt means to notify the head of his section, who will thereupon inform the Company's doctor. The doctor will then take the earliest opportunity of investigating the case by visiting the employee concerned, and either recommend the requisite sick leave or, if necessary and possible, removal to hospital. It should be noted that the Company will not provide medical treatment for an employee at his home.

(d) PAY DURING SICKNESS:

During absence on certified sick leave Full pay will be granted to regular Chinese employees as follows:

Monthly rate men - not exceeding six weeks.
Daily rate men - not exceeding four weeks.

All regular Chinese staff on monthly and daily rates of pay, who are paid full wages during absence on certified sick leave, must be sent to one of the Company's dispensaries or to St. Luke's or the Lester Chinese Hospital, and will be paid only on production of a certificate from the doctor to the effect that such leave is necessary, and, further, only for such period as may be recommended by the doctor and approved by the head of the section concerned.

All certificates must be on the form provided by the Company which must be signed by the section head prior to presentation to the doctor. The doctor's report and recommendation must be handed by the man to the head of the section concerned.

Venereal disease: No sick leave with pay will be granted in cases of absence due to venereal disease.

3. **ENGAGEMENTS, DISCHARGES, AND DISMISSALS:**

Form No. 28F-39 "Employment authorization and personal service record" will be used to record, and obtain authorization for, all engagements, discharges, and dismissals. Should any member of the foreign or local supervisory staff consider it necessary, he may suspend a man and thereafter refer the matter to the head of his section or department for consideration. Summary dismissal is not permitted.

4. **MEDICAL EXAMINATION AND VACCINATION:**

All Chinese employees must be medically examined (and vaccinated, if necessary) by the Company's doctor before engagement, with the exception that this rule shall not apply in the case of men who are engaged temporarily and whose engagement is therefore of a "casual" nature and unlikely to extend beyond a period of a few weeks.

All Chinese employees must be re-vaccinated against smallpox at regular intervals of not longer than three years. In the event of any Chinese employee refusing to be re-vaccinated he will lose all benefits to which he would otherwise be entitled should he at any time contract smallpox. Re-vaccination will be carried out and recorded by the Company's doctor and his staff.

5. **RESIDENCE:**

If required to do so by the Company, Chinese employees must reside within districts specified for the convenience of working.

6. **INCREASES OF PAY:**

(a) Daily-rate men: Increases may be recommended during the year for those workmen who by diligence and good work are considered to be deserving of higher rates of pay.

(b) Monthly-rate men: As a general rule, the rates of pay for Chinese on monthly rates are considered only at the end of each year.

(c) Instructions regarding recommendations for increases in pay: It is necessary to emphasise that the mere fact that a man has carried out his duties satisfactorily does not entitle him to an increase if it is considered that his present pay is sufficient for the class of work performed.

(d) Procedure: Form No. 28F-39 will be used to record, and obtain authorization for, all increases of pay.

7. TESTIMONIALS TO CHINESE EMPLOYEES:

No testimonials may be given on the Company's forms or letter headings, it having always been the policy of the Company not to issue testimonials to Chinese employees. The Company may, however, at its discretion, answer inquiries from prospective employers.

8. ACCEPTANCE OF PRESENTS:

The attention of the supervisory staff is directed to the necessity of an unqualified refusal to accept presents emanating from individual members or groups of the Chinese staff.

9. CONTRACTING OF LOANS:

The contracting of monetary loans between employees is not permitted and would be regarded as a serious offence against the interests of the Company.

10. CASUAL LABOR:

The conditions applicable to this grade are as follows :-

(a) Notice and paying off: Minimum notice to be one hour. Men finishing one day to be paid up on the following afternoon. The Chinese Staff Office to be notified the afternoon the men are finishing and time sheets to be in early the following morning. Pay should not be held over week-ends and holidays and arrangements to be made accordingly.

(b) Spring Holiday Bonus: Not paid.

(c) Death due to accident while legitimately employed: We pay funeral allowance. A death gratuity may be issued at the discretion of the Company.

(d) Death (not on duty): No allowance whatever.

(e) Injury on duty: We provide medical treatment, sick pay, and hospital expenses. An invaliding gratuity may be issued at the discretion of the Company.

(f) Sickness other than injury on duty: No medical treatment, sick pay, hospital expenses, or invaliding gratuity.

(g) Pay increases: No service increase, but pay will go up pro rata with any general increase.

(h) Holidays: No payment for 'holidays with pay'. If working on 'holidays with pay' will get overtime rates only, (e.g., at the Spring Holiday would get double, not triple pay).

(i) Retirement gratuity: None.

(j) Overtime: Usual rates apply.

(k) Caps or hats: Not provided.

(l) Badges: Special badges to be provided and worn on arm.

(m) Transfer: If transferred to regular staff, previous service not to be taken into account.

(n) Pay: To be $0.05 per day more than minimum coolie rate.

(o) Rice allowance: As for regular employees.

11. TEMPORARY EMPLOYEES:

Where applicable, the conditions for casual labor will be followed for temporary employees.

W. S. HEALD,

Vice President & General Manager.

General conditions of service (in Control No.5)

STAFF ORDER No.5/1

SHANGHAI POWER COMPANY

REGULAR CHINESE STAFF

SUMMARY OF GENERAL CONDITIONS OF SERVICE AND BENEFITS, AND INSTRUCTIONS ON VARIOUS MATTERS APPERTAINING TO CHINESE EMPLOYEES (EXCLUDING LOCAL APPOINTEES).

1. CHINESE PROVIDENT SCHEME:

(a) Spring Holiday bonus: The bonuses stated below will be issued annually at the Spring Holiday:-

A. To every Chinese employee who has served continuously during the whole of the preceding twelve months but has not completed ten years' continuous service - Half of one month's ordinary pay.

B. To every Chinese employee who has completed ten years', or more, continuous service - One month's ordinary pay.

(b) Funeral expenses and proof of death: On the death of any Chinese employee a gratuity of $60 will be issued as funeral expenses. This sum will be paid to the person or persons considered fit and proper to receive it. This gratuity is payable irrespective of length of service, but only after proof of death and identification of the employee has been clearly established. The head of the department concerned must immediately notify the Chinese Staff Office in the case of the death of any Chinese employee, giving full particulars of location of the deceased, etc., whereupon the necessary action will be taken to establish identity.

(c) Death gratuity: On the death of any Chinese employee a gratuity equal to five per cent of the monthly ordinary pay drawn by such employee at the time of his death will be payable in respect of each complete month of continuous service. This gratuity will be paid to the person or persons considered fit and proper to receive it, but only after proof of death and identification of the employee has been clearly established.

(d) Invaliding gratuity: In the event of it being necessary to invalid any Chinese employee out of the service of the Company, under medical certificate, he will be entitled to receive a sum equal to five per cent of the monthly ordinary pay being drawn by him at the date of such invaliding in respect of each complete month of continuous service, upon favourable recommendation in each case by the General Manager. The official date of invaliding shall be one week after the medical certificate is passed by the General Manager.

(e) Retirement gratuity: The gratuities stated below will be issued on retirement or discharge:-

A. To every Chinese employee whose services are terminated by the Company (except for misconduct) after the completion of one year's continuous service and before the completion of twenty years' continuous service.

An amount, computed as under noted -

METHOD OF COMPUTATION

(1) One-third of one per cent will be multiplied by the number of completed years of continuous service.

(2) The percentage produced under (1) but subject to a maximum of five per cent will be applied to the annual ordinary pay being drawn by the employee at the date of discharge.

(3) The amount produced under (2) will be multiplied by the period of continuous service expressed in terms of years to the last completed month, e.g., 5 years and 7 months = 5-7/12, to arrive at the gratuity.

(4) Expressed as formulae, the foregoing method of computation is represented by :-

I. Under fifteen years' continuous service -

$$\frac{1 \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{years}\end{pmatrix} \times \begin{pmatrix}\text{Annual}\\ \text{pay}\end{pmatrix} \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{months}\end{pmatrix}}{3 \times 100 \times 12} = \text{Gratuity}$$

II. Fifteen years' or more continuous service -

$$\frac{\begin{pmatrix}\text{Annual}\\ \text{pay}\end{pmatrix} \times 5 \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{months}\end{pmatrix}}{1 \times 100 \times 12} = \text{Gratuity}$$

(5) The minimum gratuity to be two per cent of the annual pay being drawn by the employee at the date of discharge.

Formula:- $\frac{\begin{pmatrix}\text{Annual}\\ \text{pay}\end{pmatrix} \times 2}{100} = \begin{pmatrix}\text{Minimum}\\ \text{Gratuity}\end{pmatrix}$.

This benefit applies only to men discharged by the Company, and not to men leaving of their own accord, to whom the qualification of twenty years' continuous service stated in B applies.

B. To every Chinese employee on resignation or discharge at any time after the completion of twenty years' continuous service -

An amount equal to five per cent of the monthly ordinary pay being drawn by the employee at the date of leaving the Company's service multiplied by the number of completed months of continuous service.
Formula:- Same as A (4) II.

(f) Injury on duty: In the event of any Chinese employee being killed during the execution of his duty, or whose death or invaliding is due to causes arising directly out of the performance of duty, the "Death" or "Invaliding" gratuity will be the subject of special consideration in each case.

(g) Next-of-kin - particulars required: All members of the Chinese staff are required to provide information regarding their next-of-kin. Any men refusing to supply such information will not be allowed to participate in any of the benefits under the Provident Scheme.

2. DISPENSARIES, MEDICAL TREATMENT, PERIOD OF ABSENCE ALLOWED, PAY DURING SICKNESS, ETC:

(a) DISPENSARIES

(1) Dispensaries provided. Dispensaries have been established at Riverside and Pearon Road for the purpose of giving medical out-patient treatment to members of the Chinese staff.

(2) Treatment free of charge: Such treatment as that referred to in paragraph (a) will be provided free of charge, subject to the following conditions being observed:-

(3) How to obtain treatment: Application for treatment at a dispensary must be made on the printed form provided by the Company. Before treatment can be given this form must first be signed by the head of the section in which the applicant is engaged, and then presented by the man requiring treatment to the doctor-in-charge.

(4) Where to obtain treatment: No treatment can be given by the Doctor-in-charge of the dispensaries to any of the Chinese staff except on the premises of the Company.

(5) Hours to attend: The dispensaries will be open at the following times: -

May 1 to September 30:

Pearon Road -
Monday to Saturday (inclusive) 8.30a.m. - 11.30am.

Riverside -
Monday to Friday (inclusive) 2.00p.m. - 4.30 pm.
Saturdays 9.00a.m. -12.00 noon

October 1 to April 30:

Fearon Road -
Monday to Saturday (inclusive) 9.00a.m. to 11.30 a.m.

Riverside -
Monday to Friday (inclusive) 2.30 p.m. to 5.00 p.m.
Saturdays 9.00 a.m. to 12.00 noon.

The dispensaries will be closed on Sundays and general holidays.

(b) Sending to hospital: It should be noted that in cases where Chinese employees are concerned, they should be sent to one of the dispensaries for treatment, unless there are special reasons for sending them to hospital such as injury on duty, or where in-patient hospital treatment is necessary, in which event they should be sent either to St. Luke's Hospital, 159 Seward Road, or to the Lester Chinese Hospital, 310 Shanghai Road.

(b) MEDICAL AND HOSPITAL TREATMENT FOR REGULAR CHINESE STAFF:

The ordinary fees of the hospitals will be paid by the Company but fees for special accomodation, special treatment, or operations, will not be paid unless previously sanctioned by the General Manager.

The Company retains the right to terminate the services of Chinese employees during sickness, in which case payment of hospital fees would cease forthwith. In such cases of termination of services the hospital concerned will be immediately advised in writing by the Chinese Staff Office to this effect.

(c) ABSENCES FROM DUTY:

The absence on certified sick leave, (or for any other reason), of any regular employee for a period exceeding six weeks in the case of monthly rate men and four weeks for daily rate men must be reported by the section head under whom he is working to the head of the department concerned in order that the advisability or otherwise of invalidding may be decided, and no pay can be issued after the expiry of such periods without special approval.

If an employee absents himself from duty for a period of more than three days without first obtaining permission or a medical certificate he will be treated as having left the service of the Company. If he subsequently reports for duty he can only recommence as a new man, that is, he will lose the benefits of continuity of service, and consequently the Spring Holiday bonus for that particular year. Exception will be made to this regulation only in the event of a satisfactory explanation being given for any such absence, but special approval will be required in each case to obtain continuity of service.

In case a regular employee is unable because of illness to report for duty, or who, on the termination of sick leave previously granted is prevented from returning to duty or attending the appropriate dispensary owing to the continuance of sickness, thereby rendering himself liable to incur the penalty for absence from duty extending beyond three days without permission, he should adopt means to notify the head of his section, who will thereupon inform the Company's doctor. The doctor will then take the earliest opportunity of investigating the case by visiting the employee concerned, and either recommend the requisite sick leave or, if necessary and possible, removal to hospital. It should be noted that the Company will not provide medical treatment for an employee at his home.

(a) PAY DURING SICKNESS:

During absence on certified sick leave full pay will be granted to regular Chinese employees as follows:

Monthly rate men - not exceeding six weeks.
Daily rate men - not exceeding four weeks.

All regular Chinese staff on monthly and daily rates of pay, who are paid full wages during absence on certified sick leave, must be sent to one of the Company's dispensaries or to St. Luke's or the Lester Chinese Hospital, and will be paid only on production of a certificate from the doctor to the effect that such leave is necessary, and, further, only for such period as may be recommended by the doctor and approved by the head of the section concerned.

All certificates must be on the form provided by the Company which must be signed by the section head prior to presentation to the doctor. The doctor's report and recommendation must be handed by the man to the head of the section concerned.

Venereal disease: No sick leave with pay will be granted in cases of absence due to venereal disease.

3. ENGAGEMENTS, DISCHARGES, AND DISMISSALS:

Form No. 28F-39 "Employment authorization and personal service record" will be used to record, and obtain authorization for, all engagements, discharges, and dismissals. Should any member of the foreign or local supervisory staff consider it necessary, he may suspend a man and thereafter refer the matter to the head of his section or department for consideration. Summary dismissal is not permitted.

4. MEDICAL EXAMINATION AND VACCINATION:

All Chinese employees must be medically examined (and vaccinated, if necessary) by the Company's doctor before engagement, with the exception that this rule shall not apply in the case of men who are engaged temporarily and whose engagement is therefore of a "casual" nature and unlikely to extend beyond a period of a few weeks.

All Chinese employees must be re-vaccinated against small pox at regular intervals of not longer than three years. In the event of any Chinese employee refusing to be re-vaccinated he will lose all benefits to which he would otherwise be entitled should he at any time contract smallpox. Re-vaccination will be carried out and recorded by the Company's doctor and his staff.

5. RESIDENCE:

If required to do so by the Company, Chinese employees must reside within districts specified for the convenience of working.

6. INCREASES OF PAY:

(a) Daily-rate men: Increases may be recommended during the year for those workmen who by diligence and good work, are considered to be deserving of higher rates of pay.

(b) Monthly-rate men: As a general rule, the rates of pay for Chinese on monthly rates are considered only at the end of each year.

(c) Instructions regarding recommendations for increases in pay: It is necessary to emphasize that the mere fact that a man has carried out his duties satisfactorily does not entitle him to an increase if it is considered that his present pay is sufficient for the class of work performed.

(d) Procedure: Form No. 28F-59 will be used to record, and obtain authorization for, all increase of pay.

7. TESTIMONIALS TO CHINESE EMPLOYEES:

No testimonials may be given on the Company's forms or letter headings, it having always been the policy of the Company not to issue testimonials to Chinese employees. The Company may, however, at its discretion, answer inquiries from prospective employers.

8. ACCEPTANCE OF PRESENTS:

The attention of the supervisory staff is directed to the necessity of an unqualified refusal to accept presents emanating from individual members or groups of the Chinese staff.

9. CONTRACTING OF LOANS:

The contracting of monetary loans between employees is not permitted and would be regarded as a serious offence against the interests of the Company.

10. CASUAL LABOR:

The conditions applicable to this grade are as follows:-

(a) Notice and paying off: Minimum notice to be one hour. Men finishing one day to be paid up on the following afternoon. The Chinese Staff Office to be notified the afternoon the men are finishing and time sheets to be in early the

following morning. Pay should not be held over week-ends and holidays and arrangements to be made accordingly.

(b) Spring Holiday Bonus: Not paid.

(c) Death due to accident while legitimately employed: We pay funeral allowance. A death gratuity may be issued at the discretion of the Company.

(d) Death (not on duty): No allowance whatever.

(e) Injury on duty: We provide medical treatment, sick pay, and hospital expenses. An invaliding gratuity may be issued at the discretion of the Company.

(f) Sickness other than injury on duty: No medical treatment, sick pay, hospital expenses, or invaliding gratuity.

(g) Pay increases: No service increase, but pay will go up pro rata with any general increase.

(h) Holidays: No payment for 'holidays with pay'. If working on 'holidays with pay' will get overtime rates only, (e.g., at the Spring Holiday would get double, not triple pay).

(i) Retirement gratuity: None.

(j) Overtime: Usual rates apply.

(k) Caps or hats: Not provided.

(l) Badges: Special badges to be provided and worn on duty.

(m) Transfer: If transferred to regular staff, previous service not to be taken into account.

(n) Pay: To be $0.05 per day more than minimum coolie rate.

(o) Rice allowance: As for regular employees.

11. TEMPORARY EMPLOYEES:

Where applicable, the conditions for casual labor will be followed for temporary employees.

W. S. Hourd,

Vice President & General Manager.

General conditions of service (in Control No.3)

STAFF ORDER No.3/1

SHANGHAI POWER COMPANY

REGULAR CHINESE STAFF

SUMMARY OF GENERAL CONDITIONS OF SERVICE AND BENEFITS, AND INSTRUCTIONS ON VARIOUS MATTERS APPERTAINING TO CHINESE EMPLOYEES (EXCLUDING LOCAL APPOINTEES).

1. CHINESE PROVIDENT SCHEME:

(a) Spring Holiday bonus: The bonuses stated below will be issued annually at the Spring Holiday:-

A. To every Chinese employee who has served continuously during the whole of the preceding twelve months but has not completed ten years' continuous service - Half of one month's ordinary pay.

B. To every Chinese employee who has completed ten years', or more, continuous service - One month's ordinary pay.

(b) Funeral expenses and proof of death: On the death of any Chinese employee a gratuity of $60 will be issued as funeral expenses. This sum will be paid to the person or persons considered fit and proper to receive it. This gratuity is payable irrespective of length of service, but only after proof of death and identification of the employee has been clearly established. The head of the department concerned must immediately notify the Chinese Staff Office in the case of the death of any Chinese employee, giving full particulars of location of the deceased, etc., whereupon the necessary action will be taken to establish identity.

(c) Death gratuity: On the death of any Chinese employee a gratuity equal to five per cent of the monthly ordinary pay drawn by such employee at the time of his death will be payable in respect of each complete month of continuous service. This gratuity will be paid to the person or persons considered fit and proper to receive it, but only after proof of death and identification of the employee has been clearly established.

(d) Invaliding gratuity: In the event of it being necessary to invalid any Chinese employee out of the service of the Company, under medical certificate, he will be entitled to receive a sum equal to five per cent of the monthly ordinary pay being drawn by him at the date of such invaliding in respect of each complete month of continuous service, upon favourable recommendation in each case by the General Manager. The official date of invaliding shall be one week after the medical certificate is passed by the General Manager.

(e) Retirement gratuity: The gratuities stated below will be issued on retirement or discharge:-

A. To every Chinese employee whose services are terminated by the Company (except for misconduct) after the completion of one year's continuous service and before the completion of twenty years' continuous service.

An amount, computed as under noted -

METHOD OF COMPUTAION

(1) One-third of one per cent will be multiplied by the number of completed years of continuous service.

(2) The percentage produced under (1) but subject to a maximum of five per cent will be applied to the annual ordinary pay being drawn by the employee at the date of discharge.

(3) The amount produced under (2) will be multiplied by the period of continuous service expressed in terms of years to the last completed month, e.g., 5 years and 7 months = 5-7/12, to arrive at the gratuity.

(4) Expressed as formulae, the foregoing method of computation is represented by :-

I. Under fifteen years' continuous service -

$$\frac{1 \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{years}\end{pmatrix} \times \begin{pmatrix}\\ \text{Annual}\\ \text{pay}\end{pmatrix} \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{months}\end{pmatrix}}{3 \times 100 \times 12} = \text{Gratuity}$$

II. Fifteen years', or more, continuous service -

$$\frac{\begin{pmatrix}\\ \text{Annual}\\ \text{pay}\end{pmatrix} \times 5 \times \begin{pmatrix}\text{No. of}\\ \text{completed}\\ \text{months}\end{pmatrix}}{1 \times 100 \times 12} = \text{Gratuity}$$

(5) The minimum gratuity to be two per cent of the annual pay being drawn by the employee at the date of discharte.

Formula:- $\frac{\begin{pmatrix}\text{Annual}\\ \text{pay}\end{pmatrix} \times 2}{100} = \begin{pmatrix}\text{Minimum}\\ \text{Gratuity}\end{pmatrix}$

This benefit applies only to men discharged by the Company, and not to men leaving of their own accord, to whom the qualification of twenty years' continuous service stated in B applies.

B. To every Chinese employee on resignation or discharge at any time after the completion of twenty years' continuous service -

An amount equal to five per cent of the monthly ordinary pay being drawn by the employee at the date of leaving the Company's service multiplied by the number of completed months of continuous service.

Formula:- Same as A (4) II.

(f) Injury on duty: In the event of any Chinese employee being killed during the execution of his duty, or whose death or invaliding is due to causes arising directly out of the performance of duty, the "Death" or "Invaliding" gratuity will be the subject of special consideration in each case.

(g) Next-of-kin - particulars required: All members of the Chinese staff are required to provide information regarding their next-of-kin. Any men refusing to supply such information will not be allowed to participate in any of the benefits under the Provident Scheme.

2. DISPENSARIES, MEDICAL TREATMENT, PERIOD OF ABSENCE ALLOWED, PAY DURING SICKNESS, ETC:

(a) DISPENSARIES

(1) Dispensaries provided: Dispensaries have been established at Riverside and Fearon Road for the purpose of giving medical out-patient treatment to members of the Chinese staff.

(2) Treatment free of charge: Such treatment as that referred to in paragraph (a) will be provided free of charge, subject to the following conditions being observed:-

(3) How to obtain treatment: Application for treatment at a dispensary must be made on the printed form provided by the Company. Before treatment can be given this form must first be signed by the head of the section in which the applicant is engaged, and then presented by the man requiring treatment to the doctor-in-charge.

(4) Where to obtain treatment: No treatment can be given by the Doctor-in-charge of the dispensaries to any of the Chinese staff except on the premises of the Company.

(5) Hours to attend: The dispensaries will be open at the following times: -

May 1 to September 30:

Fearon Road -
Monday to Saturday (inclusive) 8.30a.m. - 11.30am.

Riverside -
Monday to Friday (inclusive) 2.00p.m. - 4.30 pm.
Saturdays 9.00a.m. -12.00 noon

October 1 to April 30:

Fearon Road -
Monday to Saturday (inclusive) 9.00a.m. to 11.30 a.m.

Riverside -
Monday to Friday (inclusive) 2.00 p.m. to 5.00 p.m.
Saturdays 9:00 a.m. to 12.00 noon.

The dispensaries will be closed on Sundays and general holidays.

(b) Sending to hospital: It should be noted that in cases where Chinese employees are concerned, they should be sent to one of the dispensaries for treatment, unless there are special reasons for sending them to hospital such as injury on duty, or where in-patient hospital treatment is necessary, in which event they should be sent either to St. Luke's Hospital, 159 Seward Road, or to the Lester Chinese Hospital, 310 Shantung Road.

(b) MEDICAL AND HOSPITAL TREATMENT FOR REGULAR CHINESE STAFF:

The ordinary fees of the hospitals will be paid by the Company but fees for special accomodation, special treatment, or operations, will not be paid unless previously sanctioned by the General Manager.

The Company retains the right to terminate the services of Chinese employees during sickness, in which case payment of hospital fees would cease forthwith. In such cases of termination of services the hospital concerned will be immediately advised in writing by the Chinese Staff Office to this effect.

(c) ABSENCES FROM DUTY:

The absence on certified sick leave, (or for any other reason), of any regular employee for a period exceeding six weeks in the case of monthly rate men and four weeks for daily rate men must be reported by the section head under whom he is working to the head of the department concerned in order that the advisability or otherwise of invalidding may be decided, and no pay can be issued after the expiry of such periods without special approval.

If an employee absents himself from duty for a period of more than three days without first obtaining permission or a medical certificate he will be treated as having left the service of the Company. If he subsequently reports for duty he can only recommence as a new man, that is, he will lose the benefits of continuity of service, and consequently the Spring Holiday bonus for that particular year. Exception will be made to this regulation only in the event of a satisfactory explanation being given for any such absence, but special approval will be required in each case to obtain continuity of service.

In case a regular employee is unable because of illness to report for duty, or who, on the termination of sick leave previously granted is prevented from returning to duty or attending the appropriate dispensary owing to the continuance of sickness, thereby rendering himself liable to incur the penalty for absence from duty extending beyond three days without permission, he should adopt means to notify the head of his section, who will thereupon inform the Company's doctor. The doctor will then take the earliest opportunity of investigating the case by visiting the employee concerned, and either recommend the requisite sick leave or, if necessary and possible, removal to hospital. It should be noted that the Company will not provide medical treatment for an employee at his home.

(d) PAY DURING SICKNESS:

During absence on certified sick leave full pay will be granted to regular Chinese employees as follows:

Monthly rate men - not exceeding six weeks.
Daily rate men - not exceeding four weeks.

All regular Chinese staff on monthly and daily rates of pay, who are paid full wages during absence on certified sick leave, must be sent to one of the Company's dispensaries or to St. Luke's or the Lester Chinese Hospital, and will be paid only on production of a certificate from the doctor to the effect that such leave is necessary, and, further, only for such period as may be recommended by the doctor and approved by the head of the section concerned.

All certificates must be on the form provided by the Company which must be signed by the section head prior to presentation to the doctor. The doctor's report and recommendation must be handed by the man to the head of the section concerned.

Venereal disease: No sick leave with pay will be granted in cases of absence due to venereal disease.

3. ENGAGEMENTS, DISCHARGES, AND DISMISSALS:

Form No. 28F-39 "Employment authorization and personal service record" will be used to record, and obtain authorization for, all engagements, discharges, and dismissals. Should any member of the foreign or local supervisory staff consider it necessary, he may suspend a man and thereafter refer the matter to the head of his section or department for consideration. Summary dismissal is not permitted.

4. MEDICAL EXAMINATION AND VACCINATION:

All Chinese employees must be medically examined (and vaccinated, if necessary) by the Company's doctor before engagement, with the exception that this rule shall not apply in the case of men who are engaged temporarily and whose engagement is therefore of a "casual" nature and unlikely to extend beyond a period of a few weeks.

All Chinese employees must be re-vaccinated against small ox at regular intervals of not longer than three years. In the event of any Chinese employee refusing to be re-vaccinated he will lose all benefits to which he would otherwise be entitled should he at any time contract smallpox. Re-vaccination will be carried out and recorded by the Company's doctor and his staff.

5. RESIDENCE:

If required to do so by the Company, Chinese employees must reside within districts specified for the convenience of working.

6. INCREASES OF PAY:

(a) Daily-rate men: Increases may be recommended during the year for those workmen who by diligence and good work are considered to be deserving of higher rates of pay.

(b) Monthly-rate men: As a general rule, the rates of pay for Chinese on monthly rates are considered only at the end of each year.

(c) Instructions regarding recommendations for increases in pay: It is necessary to emphasize that the mere fact that a man has carried out his duties satisfactorily does not entitle him to an increase if it is considered that his present pay is sufficient for the class of work performed.

(d) Procedure: Form No. 28F-39 will be used to record, and obtain authorization for, all increase of pay.

7. TESTIMONIALS TO CHINESE EMPLOYEES:

No testimonials may be given on the Company's forms or letter headings, it having always been the policy of the Company not to issue testimonials to Chinese employees. The Company may, however, at its discretion, answer inquiries from prospective employers.

8. ACCEPTANCE OF PRESENTS:

The attention of the supervisory staff is directed to the necessity of an unqualified refusal to accept presents emanating from individual members or groups of the Chinese staff.

9. CONTRACTING OF LOANS:

The contracting of monetary loans between employees is not permitted and would be regarded as a serious offence against the interests of the Company.

10. CASUAL LABOR:

The conditions applicable to this grade are as follows:-

(a) Notice and paying off: Minimum notice to be one hour. Men finishing one day to be paid up on the following afternoon. The Chinese Staff Office to be notified the afternoon the men are finishing and time sheets to be in early the

following morning. Pay should not be held over week-ends and holidays and arrangements to be made accordingly.

(b) Spring Holiday Bonus: Not paid.

(c) Death due to accident while legitimately employed: We pay funeral allowance. A death gratuity may be issued at the discretion of the Company.

(d) Death (not on duty). No allowance whatever.

(e) Injury on duty: We provide medical treatment, sick pay, and hospital expenses. An invalidding gratuity may be issued at the discretion of the Company.

(f) Sickness other than injury on duty: No medical treatment, sick pay, hospital expenses, or invalidding gratuity.

(g) Pay increases: No service increase, but pay will go up pro rata with any general increase.

(h) Holidays: No payment for 'holidays with pay'. If working on 'holidays with pay' will get overtime rates only, (e.g., at the Spring Holiday would get double, not triple pay).

(i) Retirement gratuity: None.

(j) Overtime: Usual rates apply.

(k) Caps or hats: Not provided.

(l) Badges: Special badges to be provided and worn on duty.

(m) Transfer: If transferred to regular staff, previous service not to be taken into account.

(n) Pay: To be $0.05 per day more than minimum coolie rate.

(o) Rice allowance: As for regular employees.

11. TEMPORARY EMPLOYEES:

Where applicable, the conditions for casual labor will be followed for temporary employees.

W. S. Heald,

Vice President & General Manager.

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch, Station

C. & S. B. REGISTRY
File No.
No. D
Date / /

Date November 13, 19 33.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan DSI

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

No cases of intimidation have been reported during the past 48 hours.

According to Mr. Heald, General Manager of the Shanghai Power Company, there is a growing feeling among the strikers from the Fearon Road Depot that they have not been treated as well by the strike committee as have their colleagues from Riverside. Keeping this point in view Mr. Heald stated that it was generally believed that the Fearon Road workers would break away from the strike movement and be prepared to return by about November 20, if nothing eventuated in the meantime.

Attached will be found a letter in Chinese and a translation thereof. The original was thrown over the Yangtszepoo Road Gate of the Riverside Power Station at about five p.m. on November 6. The letter paper bears the inscription in Chinese :- "Shanghai Municipality 4th District Water & Electricity Workers' Union, 15 Shou Ying Fang, Tiendong Road, off Dixwell Road, Chapei.

Eric Golder
D. S. I.

Officer i/c Special Branch.

File
JHS
NOV. 13

November 6, 1933.

Policeman ~~Constable~~ No.232.

Sir,

The oppression by the Imperialists and capitalists being intolerable, the 2,000 workers attached to this Union (the 4th District Water & Electricity Workers' Union) have been on strike for over a month. The dispute has not yet been settled on account of the stubborn attitude of the management. It is essential to observe unity until our object is attained, and we are very grateful to the people in various walks of life who are in sympathy with us and render us assistance. We believe that you have already learned such from the press.

Information from members of this Union shows that you are busily recruiting new hands on behalf of the management. This act on your part breaks the unity of the workers and is detrimental to the personal benefits of the 2,000 labourers. We cannot help feeling very indignant about the matter.

So we write to inform you that you, being a Chinese citizen, should work for the glory of the nation and render a little assistance to us instead of allowing yourself to be utilized as a tool by the foreigners. You are expected to cease such recruiting task without further delay for the sake of the grace of the nation and the 2,000 workers attached to this Union.

Hoping to hear from you at an early date.

Whole body of workers of the
New and Old Plants.

Fm. 2
G. 35m-11-32

File No. 5310.

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date November 11, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D. S. I. Golder Forwarded by W H Duncan DSI

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Zung Ching loh (陳慶祿), clerk, who was wounded on October 20, 1933, continues to make favourable progress towards recovery.

As a result of the notices posted by the Company on the entrances to their various premises on November 8, setting forth that no further applications for employment would be considered and the consequent absence of men seeking employment in the places of those on strike, intimidation has practically ceased.

Four more Russians were taken on at Fearon Road Depot on November 10 thus making the total number now employed by the Company approximately 300.

Ian Golder
D. S. I.

Officer i/c Special Branch.

11/11

File

Form No. 2
G. 25,000-1-32

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

File No. D

Date November 10, 1932.

Subject (in full) Shanghai Power Company - Situation.

Made by D. S. I. Golder Forwarded by W Duncan DSP

The situation in the various departments of the Shanghai Power Company remains the same this morning.

Sz Nyi-chuen (施毅川), native of Wusih, ex-worker of the Shanghai Power Company, who was arrested by Yangtszepoo detectives at 11.30 a.m. November 8 on a charge of intimidation appeared before the Shanghai Special District Court on November 9, when he was fined $30.00.

No further cases of intimidation have been reported during the past 24 hours.

Notices in English and Chinese were posted by the management outside Fearon Road and Riverside Power Stations on November 8 explaining that no further applications for work would be considered for the time being.

D. S. I.

Officer i/c Special Branch.

9/11.

File

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D
Date

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date November 9, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D. S. I. Golder Forwarded by A Duncan DSI

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Of the 300 men who presented themselves at Riverside Power Station on November 8, seeking work in the place of those on strike, 24 were examined and told to return later.

At 11.30 a.m. November 8, members of the Yangtsze-poo Station detectives staff whilst proceeding along Pingliang Road observed three men beating a fourth. They intervened and succeeded in taking one man, an ex-employee of the Power Company, into custody. The person assaulted stated that he had gone to the Riverside Station seeking employment and was returning home when the three men had set upon him, informing him in the meantime that he must not work for the Power Company. The man arrested Sz Nyi-chuen (施義泉), aged 37, native of Wusih, M/coolie, was charged with intimidation and will appear before the 1st Special District Court to-day, November 9.

Fan Gordon
D. S. I.

Officer i/c Special Branch.

File
9/11
9.1933

Fm. 4
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
No. D
Date

Special Branch S.2.

REPORT

Date November 7, 1933.

Subject (in full) Anonymous letters in connection with the Shanghai Power Company.

Made by D.S. Tilton Forwarded by J.B. Ku S.

In accordance with instructions in connection with the two attached anonymous letters, inquiries at the Ve Yah Restaurant at No. 473/4 Foochow Road revealed that on October 31 a wedding reception was held during the evening at which some 200 guests attended at the invitation of a Mr. Chang, aged about 30 years, a native of Ningpo. The management are unable to furnish us with further particulars regarding this individual as the reception was a cash transaction.

No information could be obtained as regards the attendance at this reception of a person named Fu Tsu Yung (傅子雲) alias Chou Tien Sheng (周天生) as mentioned in the letters. Furthermore a perusal of the files relating to the strike and subsequent events of the Shanghai Power Company did not disclose any information regarding such a person as connected with these activities and no such names can be found in the list of employees at the Head Office of the Shanghai Power Company.

Discreet enquiries were also pursued with the co-operation of C.D.I. Robertson of Louza Station regarding this individual and his alleged connection with a "detective inspector" attached to Louza Station. No further information was obtained as the result of these enquiries and the identity of both the individual mentioned, and the author of the letters remains unknown.

That the two letters were written by the same person can be believed, as further to the letters being related, the handwriting is similar in both letters. In view of these enquiries the information contained in the first anonymous letter appears to be false and was written maliciously as mentioned in the second letter.

D. S.

Officer i/c Special Branch.

Form 226
A.S. 500-6-33

SHANGHAI MUNICIPAL POLICE.

COMMISSIONER'S OFFICE.

Translation of Anonymous letter.

October 31, 193 3.

To

The Commissioner of Police,

Shanghai Municipal Council.

Sir,

We beg to report for your information that Chou T'ien-sheng is leader of the assassination gang of this association. His real name is Fu Tzu-yung. He is the principal offender in the plot to murder our colleagues. His whereabouts are being kept secret. However, he will play in amateur theatricals in the Ve Ya Restaurant, Foochow Road, under the protection of a detective inspector attached to the Louza Police Station and a certain lawyer, at 7 p.m. this instant, during the feast given by a Mr. Chang. It is requested that he be put under arrest and the source of trouble removed so that the strike will come to an end.

(Signed): "Workers of Shanghai Power Company."

SKHO:

Form 226
A.S. 500-6-33

SHANGHAI MUNICIPAL POLICE.

COMMISSIONER'S OFFICE.

Translation of Anonymous letter.

October 31, 1933.

To

The Commissioner of Police,

Shanghai Municipal Council.

Sir,

I beg to draw your attention that I was persuaded by a friend to copy a letter for him, the contents of which implicated one Chou T'ien-sheng otherwise known as Fu Tzu-yung. At the time I advised my friend not to maliciously injure others as it would reflect on his own personality. But he forced and forced me to write it for him which I subsequently did. Knowing that it is wrong to injure others, I would bring to your notice what it actually happened.

(Signed): "Sinner."

SKHO:

Fm. 2
G. 35m-11-

SHANGHAI MUNICIPAL POLICE.

REPORT

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D 5716/1
Date 1. 5. 33

Date November 5, 1933.

Subject (in full) Shanghai Power Company - situation.

Made by D.S.I. Golder Forwarded by [signature]

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Zung Ching Loh (張慶祿), staff employee who was shot and wounded on October 20, is progressing steadily towards recovery. Since he has been able to talk without danger of complicating his injuries, he has been questioned from time to time but has not added to the information already to hand.

Of the 400 men who presented themselves at Riverside Power Station yesterday seeking employment some 60 were chosen as possible workers and after being questioned as to their previous experience were given each a chit and told to return on Tuesday.

The procedure followed on November 3-4 will again be followed on November 6 and actual engagement will be made on November 7.

On November 4 at 9.05 a.m., two C.P.C.s attached to Kashing Road Station whilst on patrol on East Yalu Road observed 3 men leading another towards Chapei. As the four came abreast of the policemen, one of the four called out and explained that he was being taken to the offices of the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Chapei, because he had just previously applied for work at the Fearon Road Depot. All four were taken to the Kashing Road Station where the 3 men (all are ex-workers of the Shanghai Power Company) were charged with intimidation under Art. 318 of the C.C.R.C. and will appear at Court on Monday, November 6. A similar incident occurred on Yangtszepoo Road near Glen Road at 9.50 a.m. when

Fm. 2
G. 35m-11-

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by

Forwarded by

a male Chinese after seeking employment at Riverside Power Station was stopped by 2 men and deprived of his identification badge. The incident was observed by a detective attached to Glen Road Station with the result that one man was arrested but later released for lack of evidence.

D. S. I.

Officer i/c Special Branch.

File

NOV. 8 1933

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

File No. 1

S.1, Special Branch

REPORT

Date November 7, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan DSP

The situation at the various depots and plants of the Company remains unchanged this morning.

Zung Ching-loh (陳慶祿), staff employee, who was shot and wounded on October 20, is now out of danger and will soon be fit to leave the hospital.

Of the 400 men who presented themselves at Riverside Power Station yesterday seeking to take the places of workers on strike, 75 were questioned and told to return this morning. The total number to present themselves to-day for final selection is 209, but it is doubtful if those taken on will be permitted to commence work for a few days owing to the prevalence of intimidation.

300 men in search of work have presented themselves at the Riverside plant this morning and about 50 at the Fearon Road Depot.

6 further temporary Russians have been taken on at Fearon Road during the past 24 hours and it is the Company's intention to take on a number at Riverside to form a skeleton shift-gang against the possible disaffection of the Chinese operating staff.

In addition to the two persons arrested for intimidation by Yangtszepoo Station at 7.05 a.m. November 6, another arrest for a similar offence was made at 10 a.m. November 6 on Yangchow Road. All concerned have been charged and will appear at Court this morning.

Em Golder
D. S. I.

7 NOV 1933

Officer i/c Special Branch.

7/11.

Fm. 2
G. 35m-11-32

File No. 5310

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch Section

REPORT

Date November 6, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by [signature]

The situation at the various depots and plants of the Company remains unchanged this morning.

The Chinese on shift work at Riverside Station are so far unaffected, but it is anticipated that they will leave their work if the Company carry out their declared intention of employing new hands to take the places of those men on strike. Agitation has been carried out by strikers and their sympathizers among the shift workers during the past week and it is feared that the sympathy of the majority lie with their idle countrymen.

This morning, 400 men seeking to take the places of strikers, presented themselves at the Riverside Power Station. Among these men were a number of strikers whose object in being there was obviously to intimidate would-be strike breakers.

Several minor cases of intimidation by strikers occurred this morning. One such incident on Tungting Road at 7.05 a.m. resulted in two men being arrested, by Japanese members of the Municipal Police assisted by a foreign employee of the Shanghai Power Company. These two men were taken to Yangtszepoo Station and charged.

So far thirty men have applied to the Fearon Road Depot for work.

File [signature]

[signature]
D. S. I.

Officer i/c Special Branch.

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch

Date November 4, 1933

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D
Date

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by W Duncan D.S.I.

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Zung Ching-loh (陈慶禄), wounded employee, continues to make good progress towards recovery.

On November 3, about 300 men presented themselves at Riverside Power Station seeking employment in the places of those on strike. 82 were chosen and their particulars taken after which they were given each a chit, and told to return on Tuesday, November 7. Thirteen men applied for work at Fearon Road Depot on November 3, the same procedure being followed as at Riverside.

This morning, November 4, 400 men, very few if any of them being old employees of the Company, are at Riverside Power Station looking for work, up to 9 a.m. 40 men had been chosen.

Hsu Shing-loh, General Manager of the National Commercial Bank, L.T. Yuen, Chinese advisor to the S.M.C. and Wong Shaio-lai, Chairmen of the Chamber of Commerce, together with numerous other prominent Chinese have formed a committee and have approached the management of the Shanghai Power Company with regard to an early settlement of the existing dispute, Hsu Shing-loh and L.T. Yuen in an interview with Mr. Hopkins, President of the Company, stated that they could get the men back to work if the Company would promise to negotiate a settlement at an early date. Mr. Hopkins advised the two gentlemen that as the Company could not see its way clear to altering its attitude regarding its obligations to its workers it would not be politic for them to engage in a discussion or mediation likely to

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

result in failure as such failure would only help to complicate the situation.

D. S. I.

Officer i/c Special Branch.

File

Fm. 2
G. 35m-1 12

SHANGHAI MUNICIPAL POLICE.

File No.

S.1, Special Branch

REPORT

Date November 3, 1933

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Zung Ching-loh (陳景祿), staff employee who was shot and wounded on October 20, continues to make progress towards recovery.

As the result of the notices posted by the management on its various premises relative to the employment of new hands, three hundred men candidates for positions mentioned by strikers presented themselves at Riverside Power Station Time-office this morning. Likely men will be picked out and instructed to call again on Tuesday, November 7.

Information was obtained from the offices of the Company on November 2, that agitators were at work among the operating staff at Riverside Power Station in an endeavour to bring them out on strike in sympathy with the Workshop and Distribution hands. It is generally believed, however, that the men do not wish to leave their work, but may be forced to if intimidation is resorted to.

The Strike Committee of the Shanghai Power Company workers claim that they have so far not brought out the operating staff purely out of consideration for the employees and workers in staple trades such as cotton manufacture, etc. whose livelihood depends on an uninterrupted supply of power. The representatives of the strikers have played on this particular point when soliciting funds from the Cotton Mill Workers Union and other people.

The Management of the Shanghai Power Company have been approached during the past two weeks by representatives of large firms of cotton manufacturers

Fm. 2
G. 35m-11.12

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

in Shanghai as to the possibility of there being a shortage of power in the event of the operating staff being called out on strike by the Union. In each case the callers were informed that the Company has taken every precaution to maintain the supply of power to consumers whether private or public and that the service will be maintained unless something unforeseen happens. The Company are confident that the stoppage of the operating staff will in no wise cripple the supply of power nor even cause them to curtail its supply.

To-date the Company have taken on some 300 White Russians who have to an appreciable degree taken the places of the Chinese on strike. Not a few of them are skilled and have the complete reliance of their employers.

At the head office the Management have obtained the services of a few Foreign girls to operate billing-machines which were originally operated by Chinese now on strike. It is the intention of the Management to keep these girls as a skeleton staff in case of strikes of the clerical staff in the future.

As to the eventual re-employment of Chinese workers now on strike, and the employment of new hands, Mr. Heald, General Manager of the Company, stated that it was his intention to institute a labour office of their own under a Mr. Biggs, an ex-member of the S.M.P. whose duty will be to investigate the bonafides of all Chinese applicants for work and to keep a record of their employment with the Company. A further point which Mr. Heald brought up during

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G. 35m-11/32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

an interview on November 2, was that in future the Company so far as possible would employ men hailing from the Northern provinces.

D. S. I.

Officer i/c Special Branch.

File

SHANGHAI MUNICIPAL POLICE
C. S. B. REC.
No. D

S. 1, Special Branch, XXXXX.

November 2, 33.

Shanghai Power Company - Situation

D.S.I. Golder

The situation at Riverside Power Station remains unchanged this morning. Sixteen meter-men from Fearon Road Depot, who had resumed since Monday, October 30, left the premises last evening but gave no intimation as to their intentions.

With reference to my report dated November 1 on the subject of notices posted by the management in connection with the employment of new hands to take the place of those on strike, such notices were posted at Fearon Road at 6 p.m. yesterday but were not posted at Riverside owing to the fact that they arrived after the works-office had been closed.

Zung Ching Loh (宗慶樂), staff employee of the Company who was shot and wounded on October 20 continues to progress towards recovery.

Attached hereto will be found lists of addresses of loyal workers who the Company feel will be the objects of intimidation and for whom the management have asked a little extra protection.

It is expected that when the Company commence to take on new hands on Friday, November 3, efforts will be made by strikers to prevent prospective workers from approaching the Company's premises. In this connection the Company have intimated that a few extra police might be posted in the vicinity of Fearon Road and Riverside Power Stations.

Reference the French Police Intelligence Report for October 30, relative to the taking men to the Fearon Road Depot in motor cars. Some 17 men desirous of

resuming work intimated to the management that they would commen work if they were given transportation, nothing in the nature of coercion was resorted to and the men were free to leave the Company's premises at any time they wished.

Information obtained by Agent 51.

The Propaganda Department of the "Tai-kung" Strike Committee of the 4th District Water & Electricity Workers' Union (formed by the Shanghai Power Company workers) issued on the forenoon of November 1 copies of an "urgent notice" to its members. The notice sets forth the following resolutions which, it is alleged, were passed at a meeting of foremen and workers of the Fearon Road Power Station on the afternoon of October 31 :-

1. That a general meeting of workers of the Fearon Road and Riverside Power Stations be convened (date and venue not yet decided upon).
2. That the workers who were forced by the management to work in the Power Stations were being persuaded to leave the station premises.
3. That the strikers should remain united and refrain from following reactionary elements.
4. That negotiations were being carried out with the management in connection with the demands of the workers.
5. That the policy of "Tai-kung" strike should be adhered to and peace, and order observed.

Information was obtained by Agent 51

It is learned that the 4th District Water & Electricity Workers' Union, 15 Shou Ying Fang, Tien Dong

Road, Chapei, will convene a general meeting of workers of the Shanghai Power Company for 8 a.m. November 3 in the Kung Hoo (共和) Cinema, West Gate.

It is further learned that the Union has decided to request the local Kuomintang and the General Labour Union to ask the local Chinese Military authorities to deal severely with one Sung Luan-loong (宋鸾龙) for impersonating a reporter of the China Times and seeking information anent the activities of the strikers. The Union, it is alleged, has asked the local Kuomintang and the General Labour Union to be responsible for the safety of some ten important members of the Union, whose names were copied and are in the possession of the spy, and to see that none be discharged when the workers resume work.

At 8 p.m. November 1, four Chinese of the labouring type called at 415 Elgin Road (the home of the father of Chang Sao-mei) and enquiries as to the whereabouts of Chang Sao-mei (张少梅) which is the real name of Soong Luan Loong. Later, these men visited the residence of Chang Sao Mei at 5 Leh Kwei Faung, North Chekiang Road, where they remained for some time, leaving when Chang did not put in an appearance.

Agent 51 visited the 4th District Water & Electricity Workers" Union on November 1 and was told to refrain from attending the Union for any information pending investigation into his position. He was also informed that the Union would not be responsible for any untoward accident should he ignore the advice. It will

be remembered that Agent 51 impersonated a reporter of the Hwa Tung News Agency.

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One further case of intimidation occurred on October 31, when two men claiming to represent the Strike Committee of the Shanghai Power Company workers, called at the home of Kyoong Dian Man, an employee of the Shanghai Power Company, at No.351 Hailar Road and informed the man's wife that as he had resumed work they (the Strike Committee) would have to take action against him.

D. S. I.

Officer i/c Special Branch.

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch ~~Branch~~

REPORT

Date November 2, 1933.

SHANGHAI MUNICIPAL POLICE
C. & S. D. REGISTRY.
File No.
No. D 33/

Subject (in full) Shanghai Power Company - Situation

Made by D.S.I. Golder Forwarded by J. W. Prince C.S.I.

The situation at Riverside Power Station remains unchanged this morning. Sixteen meter-men from Fearon Road Depot, who had resumed since Monday, October 30, left the premises last evening but gave no intimation as to their intentions.

With reference to my report dated November 1 on the subject of notices posted by the management in connection with the employment of new hands to take the place of those on strike, such notices were posted at Fearon Road at 6 p.m. yesterday but were not posted at Riverside owing to the fact that they arrived after the works-office had been closed.

Zung Ching Loh (陳子祿), staff employee of the Company who was shot and wounded on October 20 continues to progress towards recovery.

Attached hereto will be found lists of addresses of loyal workers who the Company feel will be the objects of intimidation and for whom the management have asked a little extra protection.

It is expected that when the Company commence to take on new hands on Friday, November 3, efforts will be made by strikers to prevent prospective workers from approaching the Company's premises. In this connection the Company have intimated that a few extra police might be posted in the vicinity of Fearon Road and Riverside Power Stations.

Reference the French Police Intelligence Report for October 30, relative to the taking men to the Fearon Road Depot in motor cars. Some 17 men desirous of

Fm. 2
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1

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

resuming work intimated to the management that they would commence work if they were given transportation, nothing in the nature of coercion was resorted to and the men were free to leave the Company's premises at any time they wished.

Information obtained by Agent 51.

Translation of notice attached. JPG

The Propaganda Department of the "Tai-kung" Strike Committee of the 4th District Water & Electricity Workers' Union (formed by the Shanghai Power Company workers) issued on the forenoon of November 1 copies of an "urgent notice" to its members. The notice sets forth the following resolutions which, it is alleged, were passed at a meeting of foremen and workers of the Fearon Road Power Station on the afternoon of October 31 :-

1. That a general meeting of workers of the Fearon Road and Riverside Power Stations be convened (date and venue not yet decided upon).
2. That the workers who were forced by the management to work in the Power Stations were being persuaded to leave the station premises.
3. That the strikers should remain united and refrain from following reactionary elements.
4. That negotiations were being carried out with the management in connection with the demands of the workers.
5. That the policy of "Tai-kung" strike should be adhered to and peace, and order observed.

Information was obtained by Agent 51

It is learned that the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong

Fm. 2
G. 35m-11-32
1

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

Road, Chapei, will convene a general meeting of workers of the Shanghai Power Company for 8 a.m. November 3 in the Kung Woo (共和) Cinema, West Gate.

It is further learned that the Union has decided to request the local Kuomintang and the General Labour Union to ask the local Chinese Military authorities to deal severely with one Sung Zuan-loong (宋子龍) for impersonating a reporter of the China Times and seeking information anent the activities of the strikers. The Union, it is alleged, has asked the local Kuomintang and the General Labour Union to be responsible for the safety of some ten important members of the Union, whose names were copied and are in the possession of the spy, and to see that none be discharged when the workers resume work.

At 8 p.m. November 1, four Chinese of the labouring type called at 415 Elgin Road (the home of the father of Chang Sao-mei) and enquiries as to the whereabouts of Chang Sao-mei (張少梅) which is the real name of Soong Zuan Loong. Later, these men visited the residence of Chang Sao Mei at 5 Loh Kwei Faung, North Chekiang Road, where they remained for some time, leaving when Chang did not put in an appearance.

Agent 51 visited the 4th District Water & Electricity Workers' Union on November 1 and was told to refrain from attending the Union for any information pending investigation into his position. He was also informed that the Union would not be responsible for any untoward accident should he ignore the advice. It will

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

be remembered that Agent 51 impersonated a reporter of the Hwa Tung News Agency.

One further case of intimidation occurred on October 31, when two men claiming to represent the Strike Committee of the Shanghai Power Company workers, called at the home of Kyoong Dian Man, an employee of the Shanghai Power Company, at No.351 Hailar Road and informed the man's wife that as he had resumed work they (the Strike Committee) would have to take action against him.

D. S. I.

Officer i/c Special Branch.

Cy. Translation of the notice to their workers posted by the management of the S.P.Co. is submitted herewith.

D.C. (Divns)

Information and favour of assistance in connection with parts marked with blue pencil.

Thanks. S.O.S notified. 2/11

NOV. 2 1933

File

NOV. 4 1933

S.O. Please phone Police if not please inquire & give per letter

where are 2 C.P.C.s within a two yards of Dai house

Copy of the translation of notices issued by the Shanghai Power Company and posted on its various premises on October 1 and 2.

"Beginning from Friday November 3. the Shanghai Power Company will commence the employment of men to permanently fill vacancies . Employees who wer forced to strike through intimidation will be given preference of such employment.

SHANGHAI POWER COMPANY

REF. 20 F-7
TS 20000 (9-33)

Distribution here

November 1st, 1933.

H	C	O	T	8	Lu Ah E	Hung Hsing Lu, No.769 Pardon Rd.
W	E	O	T	3	Woo King Chung	No.68 Wayside (W. of Paoting Rd.)
	E	O	T	2	Chang Zu King	Sung Kee Fermentation Shop, Pootung (E. Yangchin)
	E	O	T	35	Woo Ah Lu	No.24 Mei Teh Teh Lee - Mei Yeun Rd. Hanchung Rd. Chapei Stone Bridge
	E	O	L	12	Chow Ah Nien	No.45 Cheng Ma Ka Za, Yangking, Pootung
	E	O	L	9	Chow Shun Kwai	- do -
Y.R.	W	O	L	17	Chu Myoh Sung	Dalny Rd - back of Chin Tai Rubber Shoe Factory (Chinese house)
	W	O	X	20	Cheng San Long	Dalny Rd. - Wayside (Chinese house)
K.R.	C	O	T	4	Fong Woo Sein	304 Cheng Teh Lee, ~~Chaochen Rd.~~ Sawgin Rd
W.H.	C	O	T	5	Pe Lu Se	388 Sing Dong Ka Loong - opposite Chu Sze Lee
K.R	C	O	Y	7	Chen Ka Foo	250 East Yuhang Rd - near Wuchow Rd.
K.R.	C	O	Y	1	Chang Poo Sung	91 Wuchow Rd. near Juikin Rd.
	C	O	Y	3	Fong San Sho	261 Woo Ka Mow Bridge
	C	O	Y	4	Chu Tze Kung	22 Tung Ka Zeh, Chee May Rd, Chapei
G.R.	W	O	X	10	Chong Kung Sung	302A Penang Rd. W. of Ferry Rd.
	W	O	H	14	Chang Ching Yu	206 Ling Ping Rd, Chapei
K.R.	C	O	L	13	Chung Sein Mow	R.C.351 Zung Hsien Lu, Hailar Rd. near Wuchow Rd.
K.R.	C	O	L	19	Lou Ah Mow	R.C.356 - ditto -
W.	C	O	T	1	Chang Hai Sung	213 Point Rd. near E. Yuhang Rd.
K.R	C	O	L	54	Sung Ka Ming	House 68, Lane 199 Wuchow Rd.
H.K.	C	O	H	12	Sung Ka Long	E176 Hongkew Ka E. Hanbury Rd.
H.K.	C	O	L	39	Choo Hung Sung	E46 " "
	C	O	L	27	Che Sing Zee	2 Kei Ka Wan, Yu Mai Rd, Chapei
K.R.	C	O	L	51	Foo Wah Sung	504 Hung Zen Lee, East Yuhang Rd.
K.R.	C	O	H	15	King Ching Quan	Bicycle Shop, E. Kashing Rd. Bridge
W	E	S	F	14	Chang Kwa Foo	241 Chaufoong Rd (near Point Rd)
Y.R.	E	S	F	8	Wong Kan Dong	397 Chemulpo Rd, near Yangchow Rd.
Y.R	E	S	F	41	Yue Lai Sung	31 Hong Shing Lu, Chemulpo Rd. near Yangchow Rd.
W.	E	S	X	3	Woo Ching Sung	Chinese House, corner of Wayside and Paoting Rds.
Y.R.	E	S	B	1	Dong Zung Zu	46 Water Works Quarters, Chemulpo Rd. near Yangtszepoo Rd.
	E	S	X	7	Sung Si Yung	6, End of Tien Pao Rd, Chapei
G.R.	W	O	L	27	Zung Yuen Kang	Chinese House, back of No.40 Lee Ka Lah, Ferry Road
G.R.	W	O	C	1	Zu Hung Zu	- do -
G.R.	W	O	P	4	Loh Hung Ping	FC11 Lane 606 Medhurst Rd. near Wuting Rd
	W	O	T	2	Yang Doong Shing	Ming Chong Clothes Shop - W. of Chang Ka Bridge, Pootung
P.R.	W	O	Y	3	Si Za Zang	Wah Chen Tai Tobacco Shop, Ferry Rd.
G.R.	W	O	Y	6	Kung Deh Seng	253, Teh Zung Tobacco Shop, Nau Yao Za, Sinza Rd. West of Ferry Rd.

SHANGHAI POWER COMPANY

REF. 29 F-7
TS 80000 (8-32)

W.H.	W O T 5	Zu Ah Kow	95 Tien Pao Lu, Haining Rd.
P.R.	W O H 6	Si Nee Long	27 Chung An Lu, Haiphong Rd.
P.R.	W O Y 5	Chow Yue Zu	Chinese House, back of No.40 Lu Ka Sah, Ferry Rd.
P.R.	W O L 15	Yu Ning Kow	Hot Water Supply Shop, opposite Footease Hosiery Factory, Penang Rd. near Ferry Road
Y R	C O L 41	Kyoong Yu Sen	House No.3 Lane No.84 Yulin Road
	C O H 4	Woo Fu Long	Native House, Li Ju Kong Bridge, Juin Kou Road, Chapei
Y.P.	E S F 28	Nee SHI DU	51 Qinghai Rd. near yangpoo Rd

ADDRESSES - CHINESE STAFF

Meter Fixers:

H	No.	1	Sung Dah Wah	Chapei No.1 Zai Kong Lee, Thorne Road
H	P.I.	20	Sung Liang Sung	ditto
Y.R.	"	1	Long Chang Kang	Chinese No.3 Kwenming Road off Washing Road
KR(W)	"	2	Wong Zew Ming	Lane 178 Cc 32 E. Yuhang Road
HK. W.	"	3	Zee Ah Zung	Bb 378 Market Road
K.R.	"	4	Yao King Sui	Lane 303 - 30 E. Kashing Road
W.	"	6	Zi Taiao Zung	28 Yung Foh Lee, Yochow Road
K R.	"	7	Own Ah Loh	Lane 304 - Ca 22 Kashing Road
K R	"	9	Own Ming Zay	" " Ca 30 "
HK.(KR)	"	10	Kao Tung Sung	" 178 - Ca 32 E. Yuhang Road
HK	"	11	Dong King Ziang	1550 Haining Road
	"	12.	Sung Ying Loong	10 Chiao Ah Fang, Rue Soeur Allegre, French Concession
H.K.	"	14	Sung Zung Yue	52 Yalu Road
KR (W)	"	15	Van Sieh Zew	Lane 930 - 20 E. Yuhang Road
	"	16	Zee Ah Dee	Chapei No.2 Nam Sing Kiang
	"	17	Sung Ven Jan	" No.1 Zai Kong Lee, Thorne Road
HK.(W)	"	18	Sung King Fah	498 Yuen Fong
K.R.	"	21	Own Tsen Kung	Lane 304 Ca 22 Kashing Road
Y.P.	"	22	Chow Foh Hai	Country house near Tramcar Station, Yangtszepoo
	"	23	Ling Seng Quen	Chapei No.49 Za Kong Lee, Thorne Road
	"	24	Cheng Ven Loong	" No. 2 " "
	"	25	Yee Ah Ling	" No. 1 " "
KR	"	26	Liou King Yuen	" No.99 Za Ching Lee, Kashing Road
	"	27	Woo Kan Dee	" No.36 Van Kai Zam
	"	28	King Ah Mou	" No. 1 Za Kong Lee, Thorne Road
Y.R.	"	29	Sung Sun Yuen	314 Yangchow Road

YCK.

H

P.I.	33	Lee Zew Kam	1550 Haining Road
"	34	Chen Ping Foo	3 Shung Chong Lee, Route Capitaine Rabier, French Concession
"	35	Sung Szo Lung	Chapei No.45 Washington Lee Jukong Road
P.I.X.	1	Zee Chang Sung	" No. 9 Koo Kiao Wah
"	2	Zee Ling Ling	" No.24 Dao Teng Kuo

Shanghai, November 1, 1933.

YQK.

Form No. 3
G. 25,000-11-32

SHANGHAI MUNICIPAL POLICE
File No. B. REGISTRY.
No. D
Date

SHANGHAI MUNICIPAL POLICE.

S. 1, Special Branch

REPORT

Date November 1, 1933.

Subject (in full) Shanghai Power Company - Situation

Made by D.S.I. Golder Forwarded by [signature] C.S.I.

Mr. Heald, General Manager of the Shanghai Power Company, informed the undersigned that it is the intention of the Management to post notices in their various premises this afternoon, reading as follows :-

"Commencing on and from Friday, November 3, the "Shanghai Power Company will commence to take on new "hands to fill the places of those on strike. Preference "will be given to old employees so long as there are "vacancies to fill."

[signature]
D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Information.
[signature]
O. i/c S. B.
NOV. 2 1933

[signature] 1/11

S.I. Has this notice been included in the Daily Report?

Sir, References are made to it but the notice in full did not appear. [signature] 9/11.

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE.

SHANGHAI MUNICIPAL POLICE
C. & S. B. REGISTRY.
File No.
No. D

REPORT

S.1. Special Branch Sputh. /

Date November 1, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by [signature] C.S.I.

The situation in Riverside Power Station remains unchanged this morning. 41 of the 574 operatives on strike at the Fearon Road Depot resumed work on October 30 and 31 thus reducing the total of men affected to 1475.

During the twenty four hours ending 8 a.m. November 1, five cases of intimidation were reported by the management. The particulars of these cases were telephoned to the Station concerned. In each case a male Chinese arrived on a bicycle during the absence of the actual Shanghai Power Company employee and informed the man's wife that the pickets would be there soon unless her husband stopped working. Threats were made to kidnap the men's children, etc. The names and addresses of the men so far threatened are as follows :-

1. Chi Ying-kuo,
   Penang Road, West of Ferry Road, behind Foot Ease Hosiery Factory.
2. Chang Ken Sun,
   302A Penang Road.
3. Chen Yu Long,
   Rear of No.40 Ferry Road Alleyway (Li Ku Ka).
4. Chu Wha Sung,
   Dalny Road, near Kwenming Road, behind the Tseng Tai Rubber Factory.
5. Kung San Man,
   351 Hailar Road.

Fm. 2
G. 35m-11-1

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

Information obtained by Agent 59.

Five members of the Strike Committee including Chen Yeu-fah (陳友發), Chu Hao-sung (朱浩森), Yang Chao-keng (楊肇庚) and Tai Jen-heng (戴仁恒) held a conference in the General Labour Union, 117 Foh Yeu Road, City, between 2 p.m. and 2.30 p.m. October 31 and discussed the resumption of work by strike breakers in defiance of the order of the Strike Committee.

It was decided to instruct the picketing groups to post pickets at all traffic junctions in the vicinity of the power stations and employ every means to prevent strike breakers from resuming.

Information obtained by Agent 51.

At 2 p.m. October 31, some 100 representatives of foremen and workers of the Shanghai Power Company who are on strike held a meeting in the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, when Tai Yeu-heng (戴有恒) representing the local Kuomintang and Chu Hsueh-fan (朱学範), representing the General Labour Union were present. Hsu Hung-sung (徐洪生), member of the Strike Committee, who presided, reported that the foreign engineers of the Company compelled the strikers to resume work in the Power Station. It was decided that all strikers be urged to persist in the strike and that a general meeting be held on November 2. The meeting terminated at 4 p.m.

D.S. (Diuno) Information, and further forwarding W.D.O.S.

NOV 1 1933

D. S.

Officer i/c Special Branch.

Fm. 2
G. 35m-11-3

File No.

SHANCHAI MUNICIPAL POLICE.

S.1, Special Branch.

REPORT

Date October 31, 19 33.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by Jno Prince

The situation at Riverside Power Station remains unchanged this morning. As to the Fearon Road Depot operatives, by 12 noon yesterday, October 30, 23 regular hands and 60 casual labourers had entered the plant. The regular workmen offered to start work but the 60 labourers asked to be recognized as the breakers of the strike and requested that they receive preferential treatment at the hands of the management. Mr. Hunter, Engineer i/c of Fearon Road, was instructed to tell them that the Company was not intending to make any concessions to its employees but that it would pay for a mid-day meal for all those willing to work. Upon learning that nothing beyond the meal was forthcoming all 60 left the Depot claiming that they would have to talk it over. The twenty three regular men have been augmented by six others this morning, all have offered to start work.

The Company is confident that if even from small beginnings the men can start work without fear of interference, it will only be a few days before the whole of the Fearon Road workmen are back. Despite the attempt to break the strike yesterday and the presence of some 200 men in the vicinity of Fearon Road Depot, no cases of intimidation are reported.

Zung Ching-loh (陳慶祥), employee of the Company who was shot on October 20, continues to make progress towards recovery. In connection with the attempted murder of this man, careful enquiries have been made but little or nothing has been learned as to his assailants.

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

Information obtained by Agents 51 and 57

Some 80 strikers of the Shanghai Power Company held an urgent meeting in the office of the 4th District Water & Electricity Workers' Union, 15 Shou Ying Faung, Tien Doong Road, Chapei, between - and 6 p.m. October 30, to discuss the partial resumption of the Fearon Road workers. Tsu Ah Zien (朱阿贞) who presided, reported that members of foreign engineering staff namely, Messrs Young, Elliott, Bornholz, Muir, Sennit, Jacobs, Russel, and Smith and Tsu Shu Hai (朱池海) and Chow (周), Chinese engineers, toured the Hongkew District in the vicinity of the Fearon Road Station during the morning of October 30. He claimed that they picked up what strikers they found on their way and compelled them to enter Fearon Road. The speaker exphasized that the Company staff were assisted in this action by the Municipal Police. Discussions were held and it was decided that the whole body of pickets be sent this morning, October 31, to the vicinity of the Fearon Road Station to prevent the Company from further compelling strikers to resume work. The pickets were exhorted to resort to force if necessary.

Hongkew informed

In the above connection it is important to note that none of the men entering Fearon Road yesterday were coerced in any manner whatsoever.

Information obtained by Agent 59

Some 20 persons claiming to be strikers of the Fearon Road Station held a meeting in the office of the General Labour Union, 117 Foh Yeu Road, City, on October 30. Tsu Hao-sung (朱浩生) and Yang Chao-keng (杨肇庚) formed the presidium. Discussion of the Company's action in

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

compelling a number of strikers to resume work was made and the following resolutions passed :-

1. That an advertisement be inserted in the local press denouncing the Company for compelling strikers to resume work and urging the strikers to fight to the bitter end.
2. That strikers in the Settlement be instructed to remove to Chinese territory in order that they will not be affected by the action of the Company.
3. That a manifesto be issued declaring that the strike will not be called off until the demands of the workers are fully accepted.
4. That those workers, who resume work of their own accord, be severely dealt with.
5. That foremen on strike be warned to strictly adhere to the Strike Rules.

The meeting was concluded by a speech delivered by Yih Ziang-kao (葉翔皋), a committee member of the General Labour Union, who urged the strikers to unite and persist to the end.

Information obtained by Agent 51 & 57.

A broadsheet containing news in connection with the strike was issued on October 30 by the Propaganda Department of the Shanghai Power Company Workers' Strike Committee of the 4th District Water & Electricity Workers' Union. A translation of the contents reads as follows :-

"This morning, about 10 Foreign and Chinese of the engineering staff together with policemen and detectives toured various roads in the vicinity of the Fearon Road Station in nine motor trucks. They picked up what strikers

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

they found on their way and compelled them to enter Fearon Road Station. From this we may gather that the Company is in urgent need of our services and should we be able to persist there is no doubt that the Company will yield to our demands. We feel hopeful of victory. At this strategic stage, the whole body of workers are requested to strictly adhere to the Strike regulation, to ignore idle rumour and refrain from starting work.

Em Gocac

D. S. I.

Officer i/c Special Branch.

File
JHY

C. & S. B. R.

Translation of an extract from the French Police Intelligence Report dated 27/10/33

Shanghai Power Company - Situation

Doo Yueh-sung, member of the Control Committee of the Chinese Chamber of Commerce and also President of the French Concession Chinese Ratepayers' Association, held a meeting at his home at 216 Rue Wagner on October 26, inviting Loh Ching-dz, member of the Executive Committee of the local Tangpu, and Chu Hsueh-fan, member of the General Labour Union, to discuss the Shanghai Power Company Strike Situation, and any possible means to settle the dispute. The situation was described clearly ~~before~~ to Mr. Doo Yueh-sung at this meeting.

Mr. Li Cheng Tso, representing the Central Tangpu, arrived in Shanghai on October 26, to try to find a means of solving the problem of settling the Shanghai Power Company strike. He went straight to the local offices of the Kuomintang and to the Bureau of Social Affairs, to obtain details of the strike situation. At 2 p.m. he summoned Zee Hung-sung and Nyi Wen-foo, representatives of the Shanghai Power Company Workers' General Labour Union, to get their views on the matter.

Mr. Pan Hwa-Kuo, Chief of the Workers' Section of the Ministry of Industry, left for Nanking at 11 p.m. October 26 after he had completed his enquiries into the Shanghai Power Company strike situation.

Commr. of Police.
Sir:
Information.
O. i/c S. B.
30 1933

W. Chingard

Fm. 2
G. 35m-11-3

File No.

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date October 28, 19 33.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by C.S.I.

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Zung Ching-loh (陳慶祿), staff employee who was shot and wounded on October 20, and who is at present lying in the Sacred Heart Hospital, continues to show slight improvement.

Mr. Heald informed the undersigned on October 27 that the strikers from the Fearon Road Depot are showing a gradually increasing desire to return to work and that he considered that about 50% of the men, numbering 350 would resume work during next week.

In connection with the offer of Mr. Yuen Li Teng (袁履登), Mr. Yu Yah-ching (虞洽卿) and Mr. Hsu Sing-loh (徐新六) to mediate in the dispute. Mr. A.D. Bell addressed letters to them on October 27 thanking them for their kind offer but stating that the Company were not in a position to accept mediation from an outside source.

A rumour was current during the past week to the effect that the shift men would strike after being paid on October 27, but all those due to report for work this morning have done so.

Information obtained by CDS 156

The strike committee of the workers of the Shanghai Power Company have in a circular notice requested the operatives of that enterprise, who have been permitted to remain at work, to subscribe one day's pay to the Strike fund as soon as they have received their wages on October 27. A sum of $300 raised in this way has been

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

forwarded to the General Labour Union.

D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Interim ...
O. i/c S. B.

File

28/10

Fm. 2
G. 35m-11-33

File No.

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch ~~Station~~

REPORT

Date October 30 19 33.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by J.A. Prince C.S.I.

The situation in the Shanghai Power Company shows slight improvement to-day October 30. As the result of the failure of the Union to pay strike-pay to the majority of the strikers, about 150 workmen from the Fearon Road Depot have, during the past few days, shown a desire to resume work. This morning groups of workmen have appeared in the vicinity of the Depot but only 15 have entered and expressed a desire to start. The remainder numbering about 140 men are waiting in tea shops afraid to approach the Depot for fear of intimidation. Representations of the management are canvassing the district in an attempt to persuade the men that adequate police are available for their protection.

Information obtained by Agents 57, 51 and 50.

Forty members of the 4th District Water and Electricity Workers' Union at a meeting held between 7 p.m. and 9 p.m. October 28 in their office, 15 Shou Ying Faung, Tien Doong Road, Chapei, passed the following resolutions :-

1. That the strikers be warned to attend the office of the Union every morning, and that they be struck from membership after the settlement of the present strike if they ignore the warning.
2. That efforts be made to request Tu Yueh-sung (杜月笙) and Yung Tsong-ching (榮宗敬) to bring about an early settlement of the dispute through mediation.
3. That all workers persist in the strike at any cost.
4. That the Chinese Authorities be asked to investigate and suppress communist activities among the workers of the Power Company who are at present on strike.

At 10 a.m. October 28, one Li Zung-tao (李人道), member of the People's Movement Committee of the Central

Fm. 2
G. 35m-11-32

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

Kuomintang arrived at Shanghai from Nanking. He proceeded to the Municipality of Greater Shanghai and discussed measures with Mr. O.K. Yu for a settlement of the labour dispute in the Power Company. It is learned that Li Zung-tso is of the opinion that the strikers should be advised to resume work pending negotiation with the Company.

About thirty-six members of the 1st District Ship-building Workers' Union, at a meeting held in their office, 13 Sing Ming Li, Wu Chun Ying Road, Nantao, between 5 and 6 p.m. October 29, decided to notify its members to contribute before November 5 ten cents each towards a fund for the support of the Shanghai Power Company strikers.

D. S. I.

Officer i/c Special Branch.

File

Fm. 2
G. 35m-11-32

SHANGHAI MUNICIPAL POLICE
File No. B. REGISTRY

SHANGHAI MUNICIPAL POLICE.

S.1, Special Branch

REPORT

Date October 28, 1933.

Subject (in full): Shanghai Power Company - Doo Yueh-sung and his connection with previous labour troubles.

Made by D. S. I. Golder Forwarded by [signature] C.S.I.

With reference to the query by the Commissioner of Police and remarks of the Officer i/c Special Branch, I have to state that during the strike of the China Times employees in April, May and June, 1932, a follower of Doo Yueh-sung's, namely Mao Yu-feng (毛剛峯), was a prominent agitator and it is known that he met various of Doo's followers in lodging houses and low class hotels. It is of importance to note that the dispute was eventually carried to "Doo" who settled it after some $11,000 had been paid over.

Further evidence of the activities of the man in question is contained in the reports submitted by the undersigned in connection with the Nanyang Brothers Tobacco Factory dispute. Doo in this case was baulked of his prey by a split in the ranks of his lieutenants, who in view of the large sum of money involved ($400,000.00) fought among themselves as to its subsequent division.

[signature]
D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Information.
[signature]
D. i/c S. B.
OCT. 28 1933

[signature]

File No. 5370

SHANGHAI MUNICIPAL POLICE.

REPORT

S.1, Special Branch

Date October 26, 1933.

Subject (in full) Shanghai Power Company - Situation.

Made by D.S.I. Golder Forwarded by [illegible]

The situation in the various departments of the Shanghai Power Company remains unchanged this morning.

Zung Ching-loh (陳慶祿), wounded employee, now lying in the Sacred Heart Hospital, shows a slight improvement since yesterday.

Reference my report dated October 25 relative to the alleged invitation of Doo Yueh-sung (杜月笙) to mediate in the Shanghai Power Company dispute. Enquiries show that Doo Yueh-sung attended the office of Mr. Fessenden during the afternoon of October 24 at the request of Chu Hsueh-fan (朱学範), who in approaching Doo stated that he represented the strikers of the Shanghai Power Company. Doo Yueh-sung during his conversation with Mr. Fessenden, which was ~~translated~~ interpreted by Tsai Foh Bong (蔡福棠), confidential employee of the legal firm of Fessenden and Halcomb, stated that his effort to settle the trouble had been prompted by his desire to maintain peace and order. No conclusion was arrived at on October 24 but "Doo" called on Mr. Fessenden again yesterday when he was requested to prepare terms of settlement. Since Doo Yueh-sung's name has been connected with enquiry it is of interest to note that "Doo" is reported to have approached the management some days ago with an offer to settle the existing dispute.

Since the attempted murder of Zung Ching-loh on October 20, there have been no further cases of intimidation reported. Enquiries into the shooting have produced no useful information, the strikers, however, through their union have taken every opportunity to disclaim

Fm. 2
G. 35m-

File No.

SHANGHAI MUNICIPAL POLICE.

REPORT

Station,

Date 19

Subject (in full)

Made by Forwarded by

all connection with the affair.

D. S. I.

Officer i/c Special Branch.

Commr. of Police.
Sir:
Information.
O. i/c S. B.